

Workplace Safety in the Fish Harvesting Industry



WorkplaceNL
2017

Workplace Safety

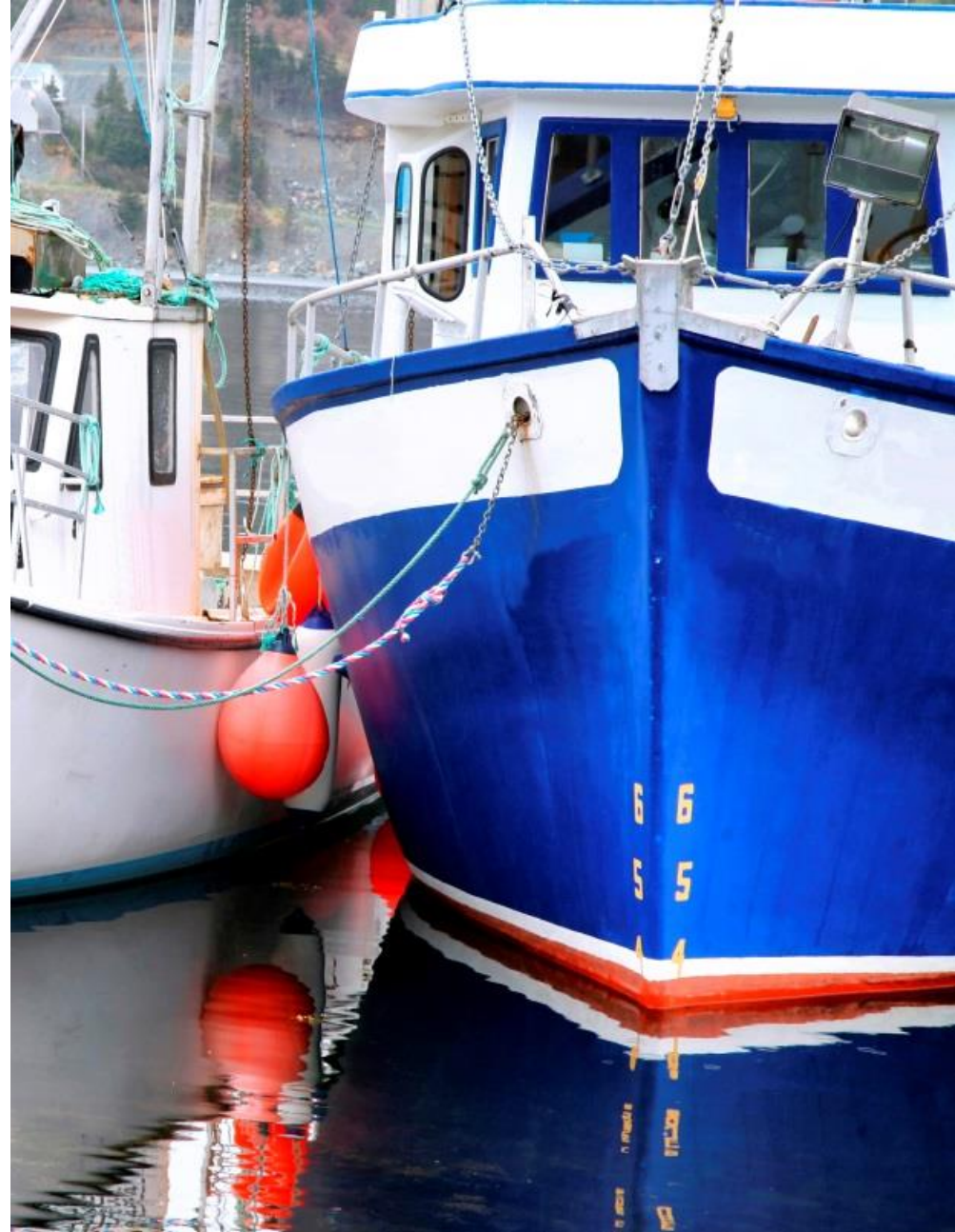


- Injured Workers
- Prevention

- Enforcement

Our Work

- Prevention
- Disability Management
- No Fault Insurance System
- Sustainable Injury Fund



Prevention

Education & Awareness

- Certification Training
- OHS workshops
- High school programs
- Social marketing campaign

Legislation

- PRIME
- *WHSC Act* and Regulations
- *OH&S Act* and Regulations

Partnership Development

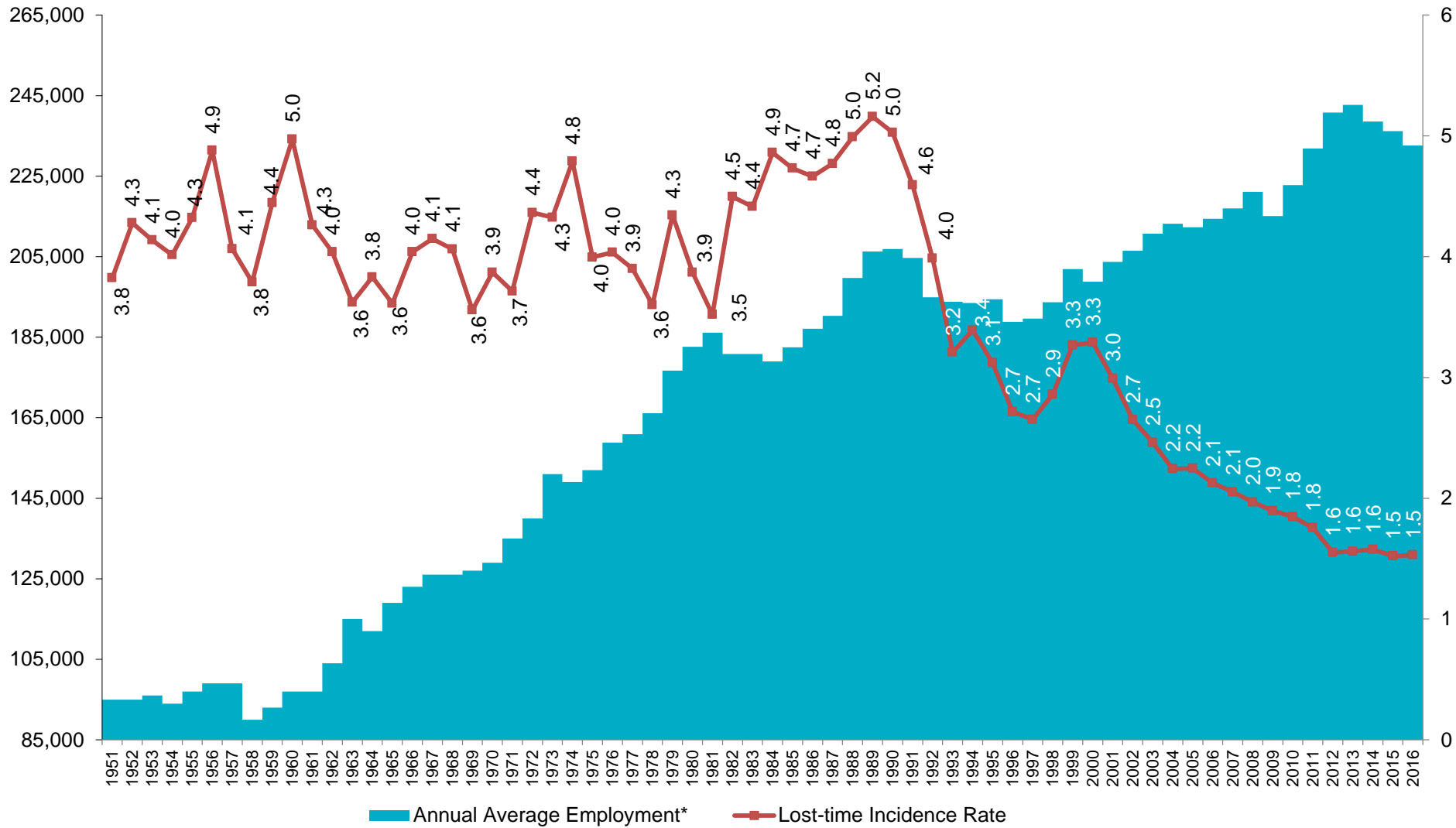
- Employers (NLEC)
- Employees (NLFL)
- Safety Sector Councils
- OH&S Branch
- Community
 - (RNC, RCMP, CNIB, Research)



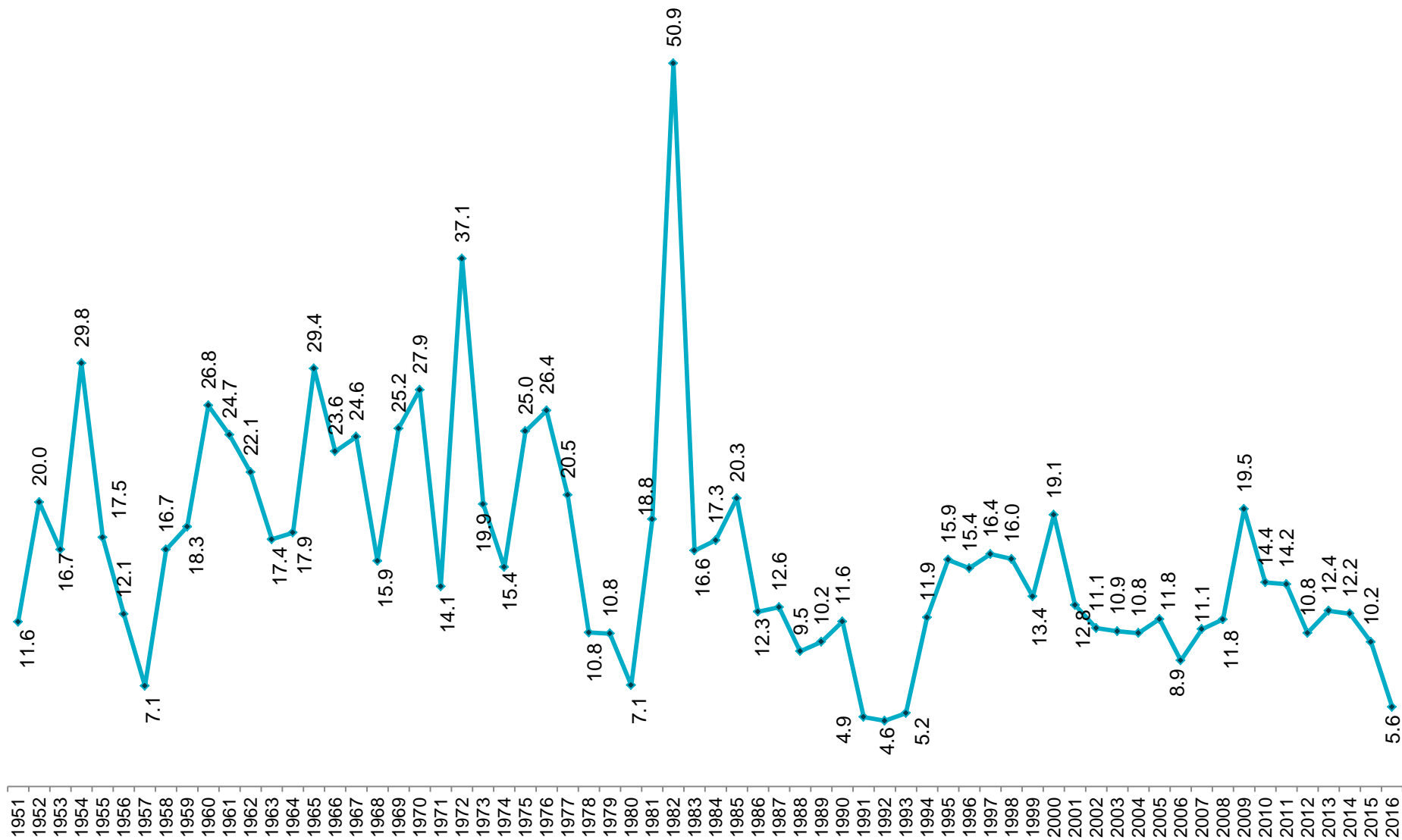


Provincial Lagging Indicators

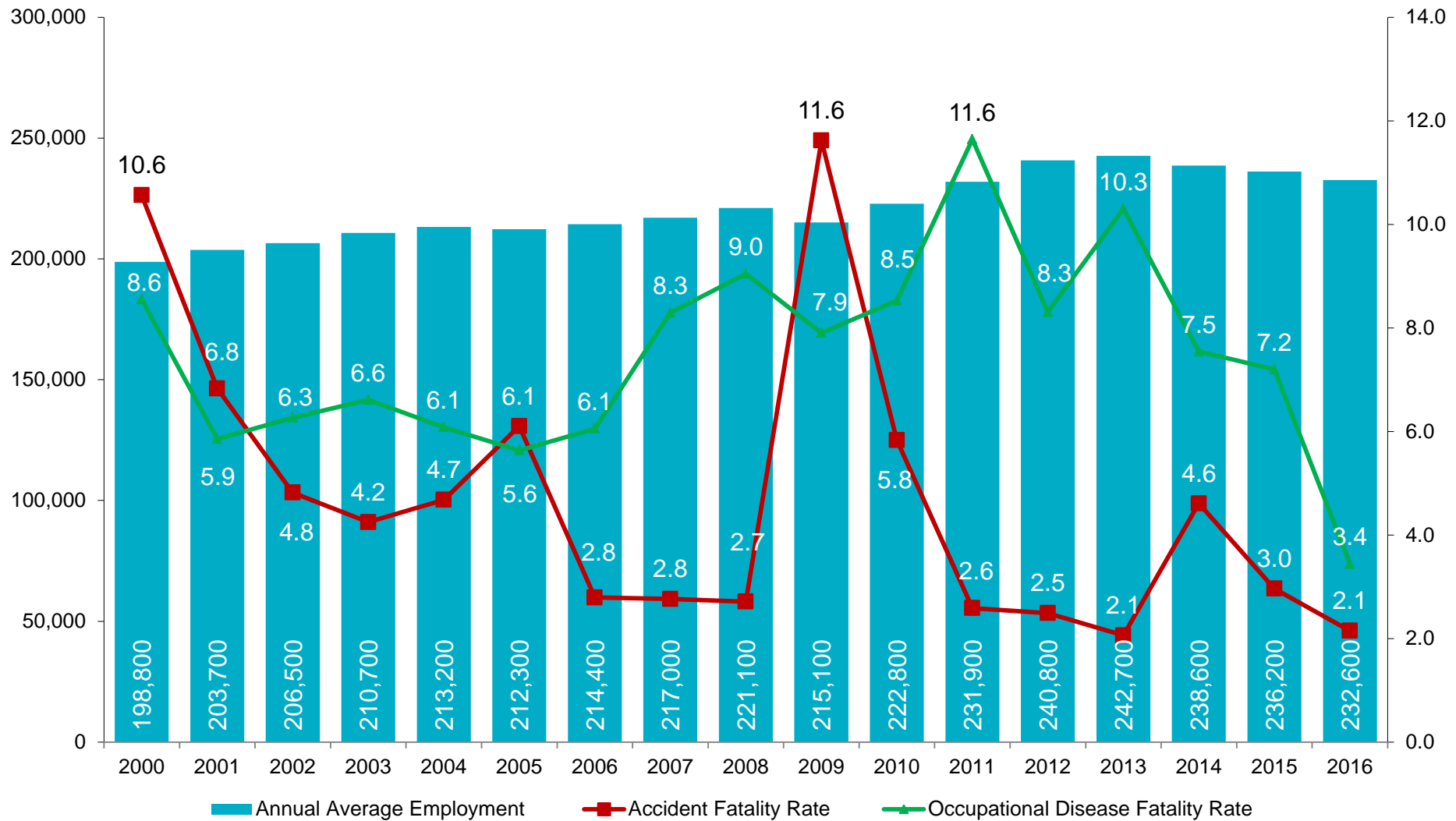
Lost-time Incidence Rates per 100 Employees & Employment Newfoundland & Labrador 1951 to 2016



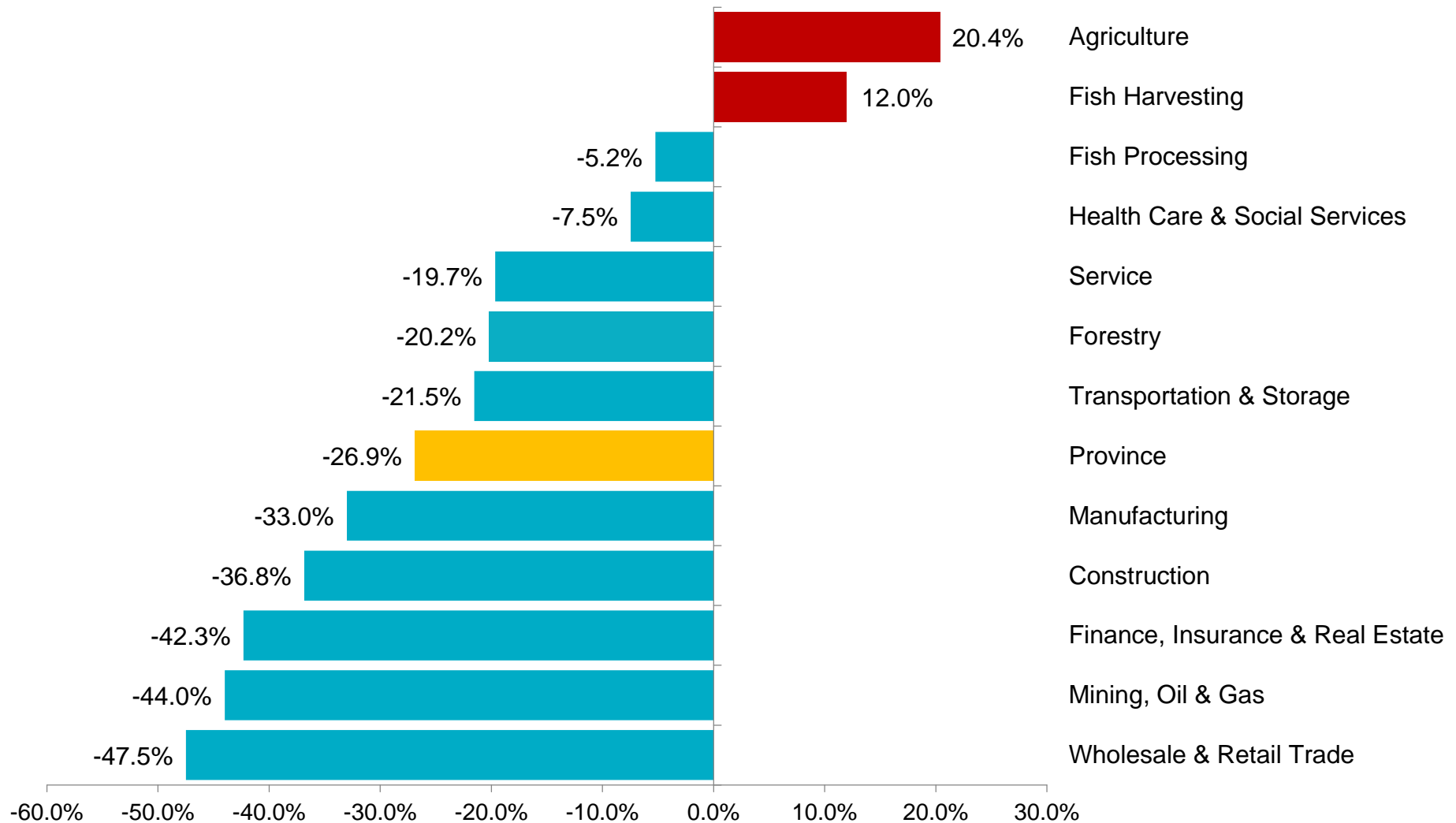
Workplace Fatality Rate per 100,000 Employees Newfoundland & Labrador 1951 to 2016



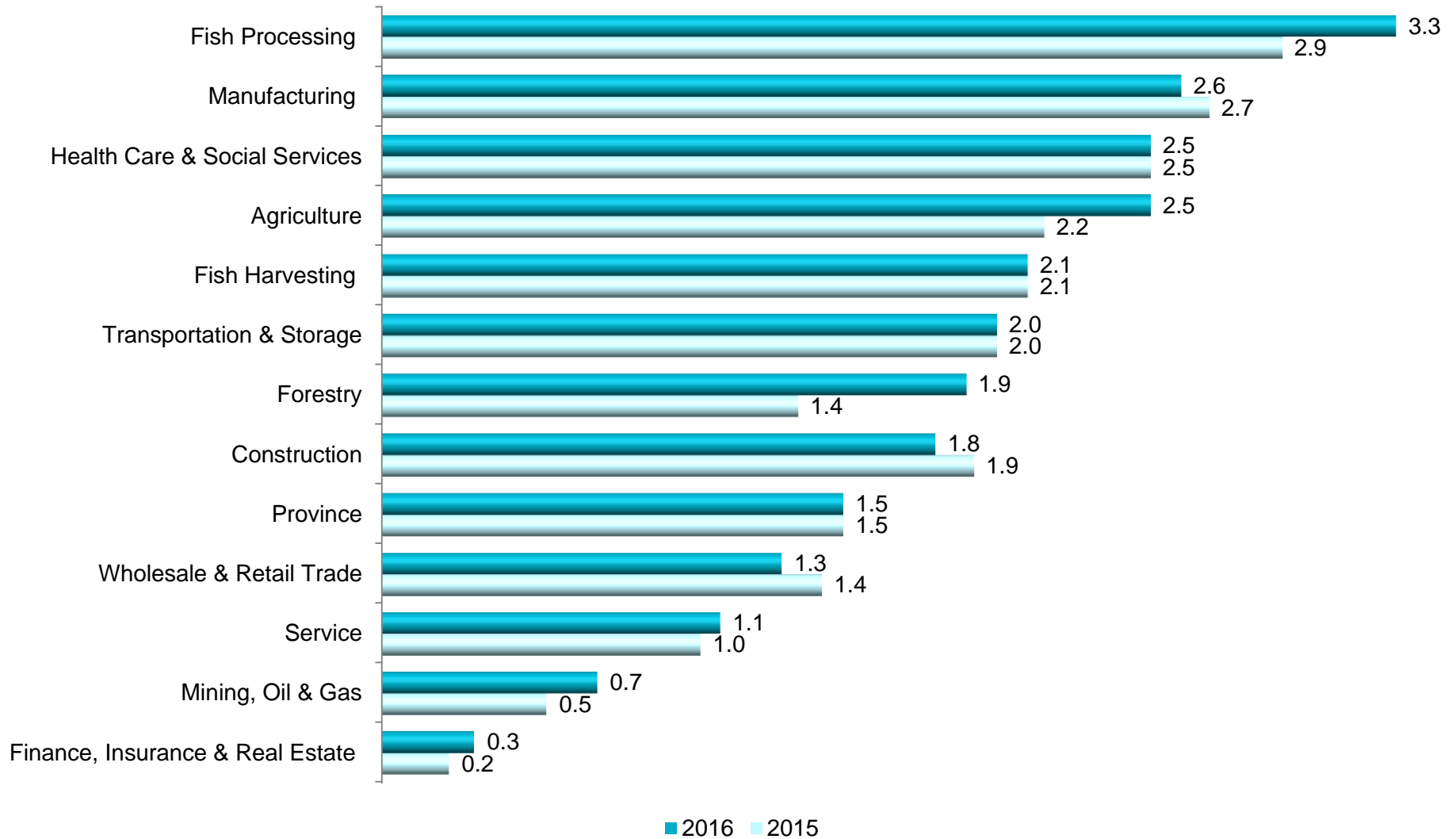
Accident & Occupational Disease Fatality Rates per 100,000 Employees and Employment Levels Newfoundland & Labrador 2000 - 2016



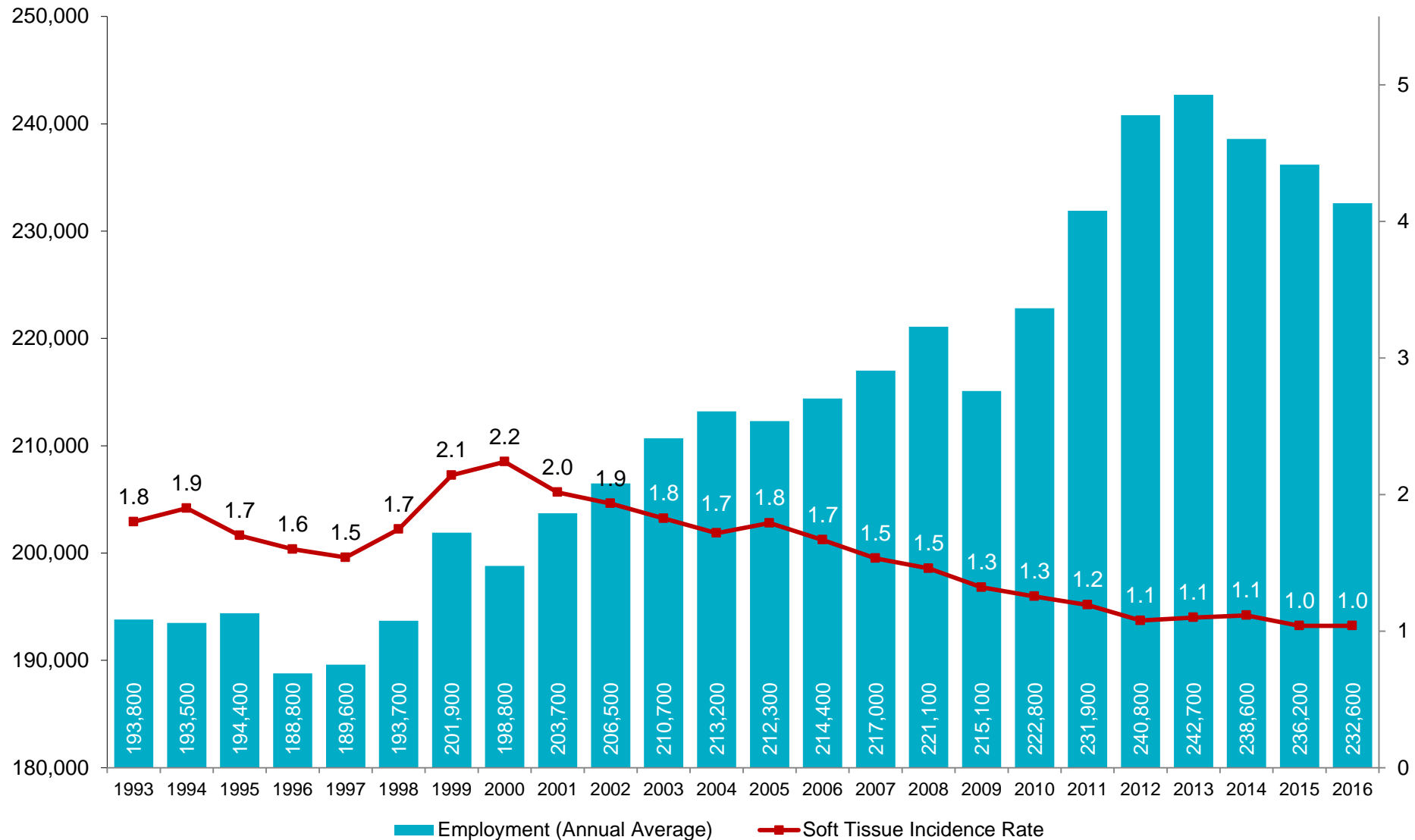
Percentage Change in Lost-time Incidence Rate by Industry A Ten Year Perspective (2007-2016) Newfoundland & Labrador



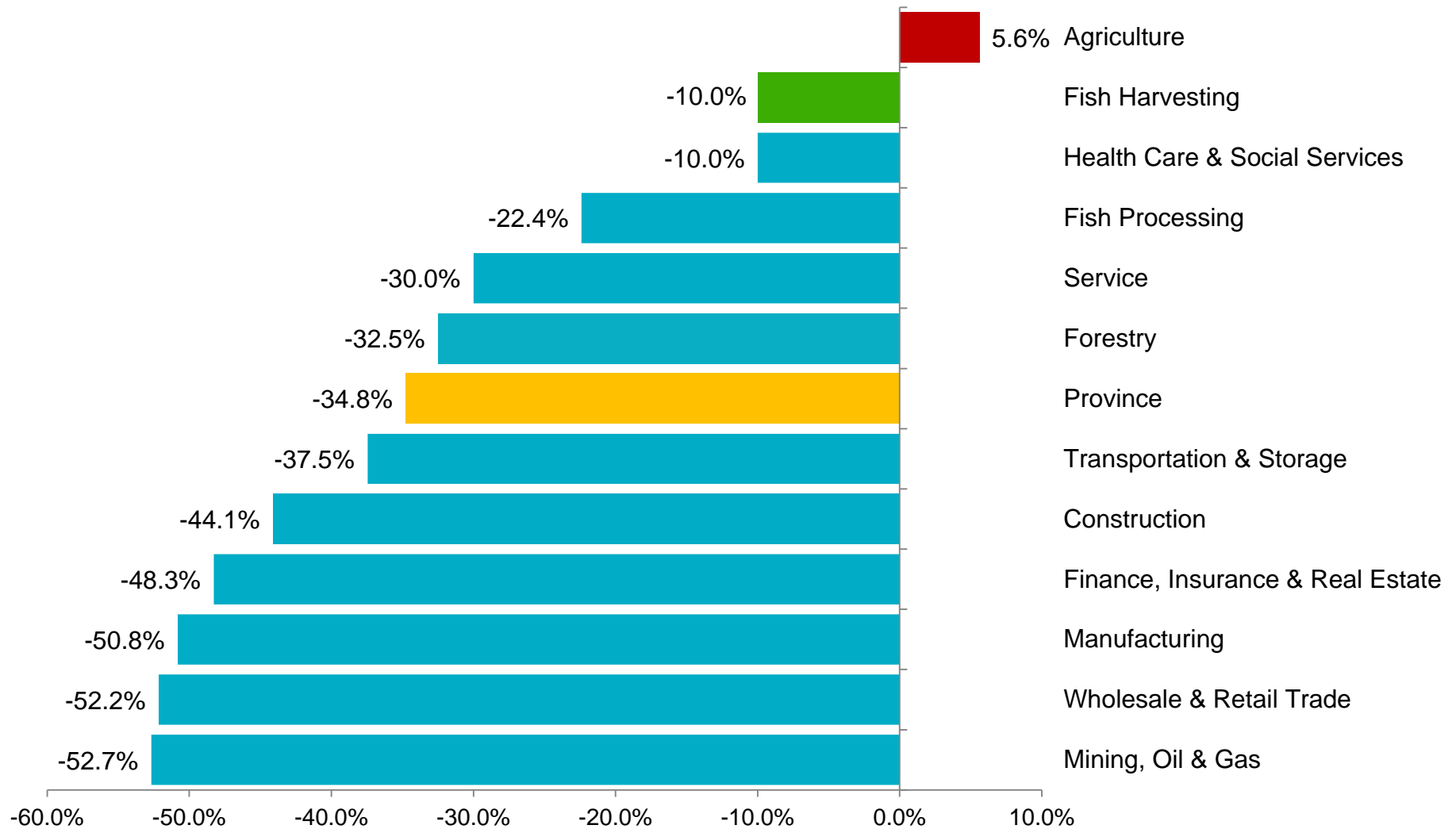
Lost-time Incidence Rate per 100 Employees
Industry Comparison
Newfoundland & Labrador 2015 & 2016



Soft Tissue Incidence Rate per 100 Employees and Employment Newfoundland & Labrador 1993 - 2016



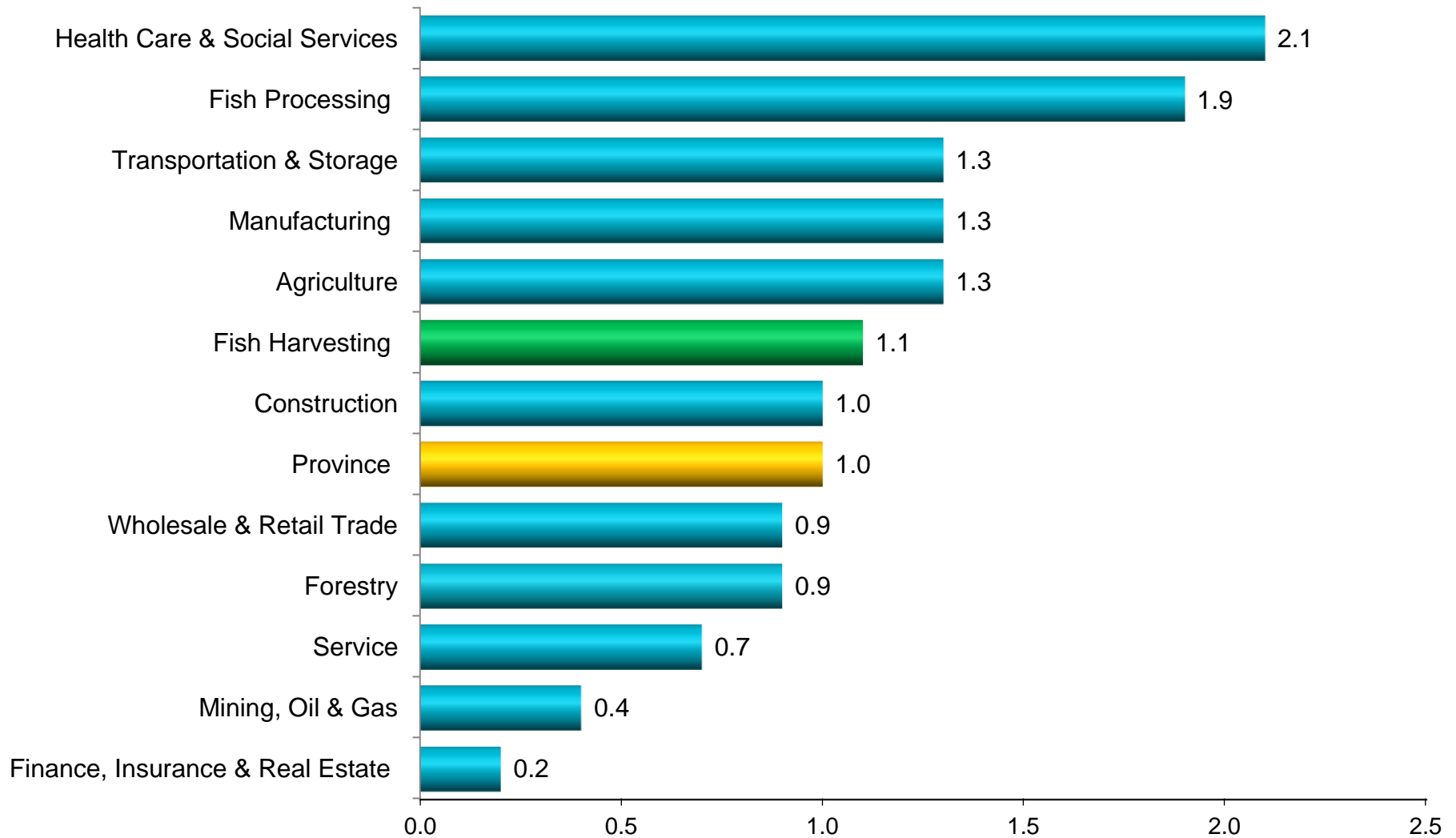
Percentage Change in Soft Tissue Incidence Rate by Industry A Ten Year Perspective (2007-2016) Newfoundland & Labrador



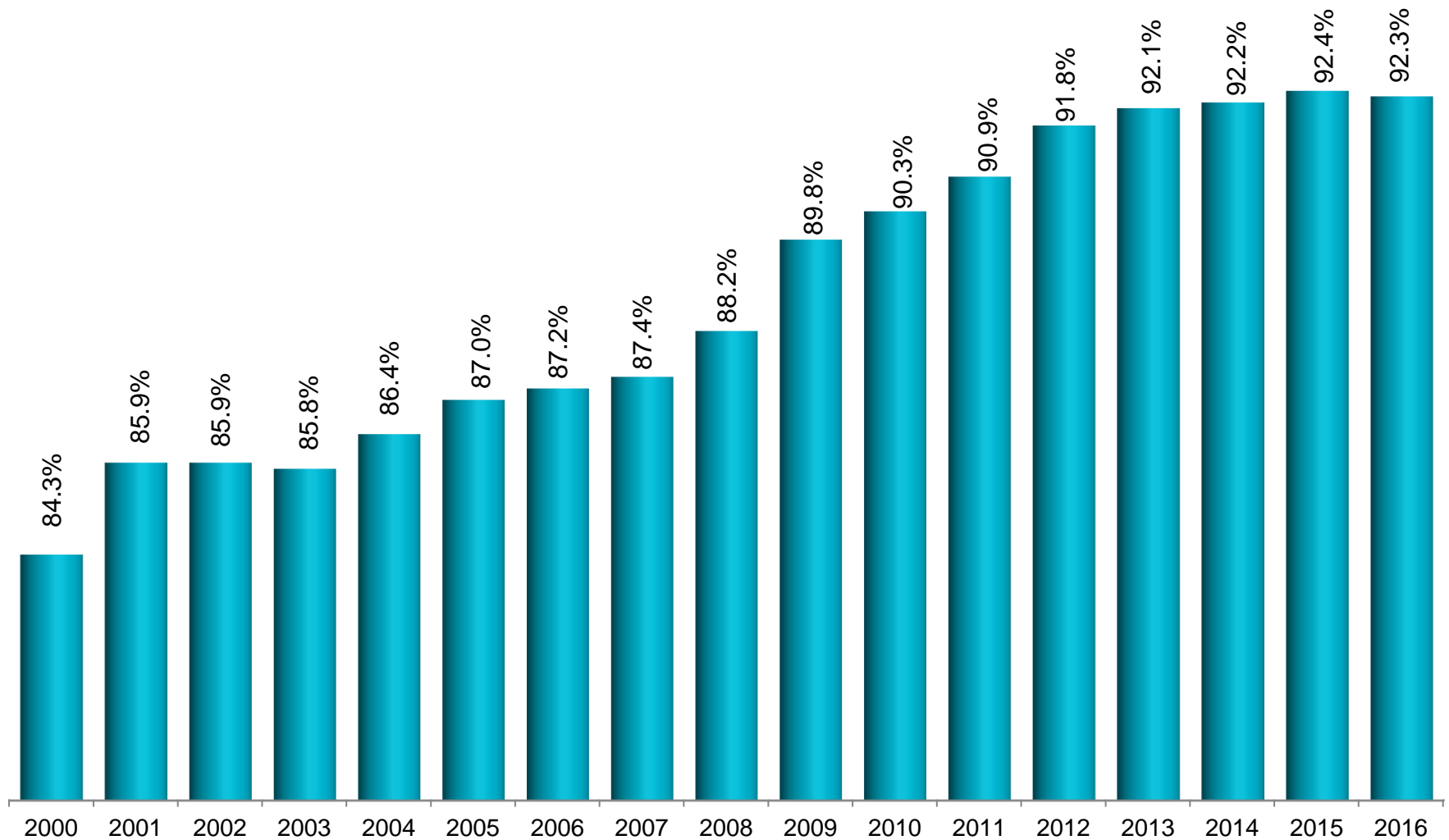
Soft Tissue Incidence Rate per 100 Employees

Industry Comparison

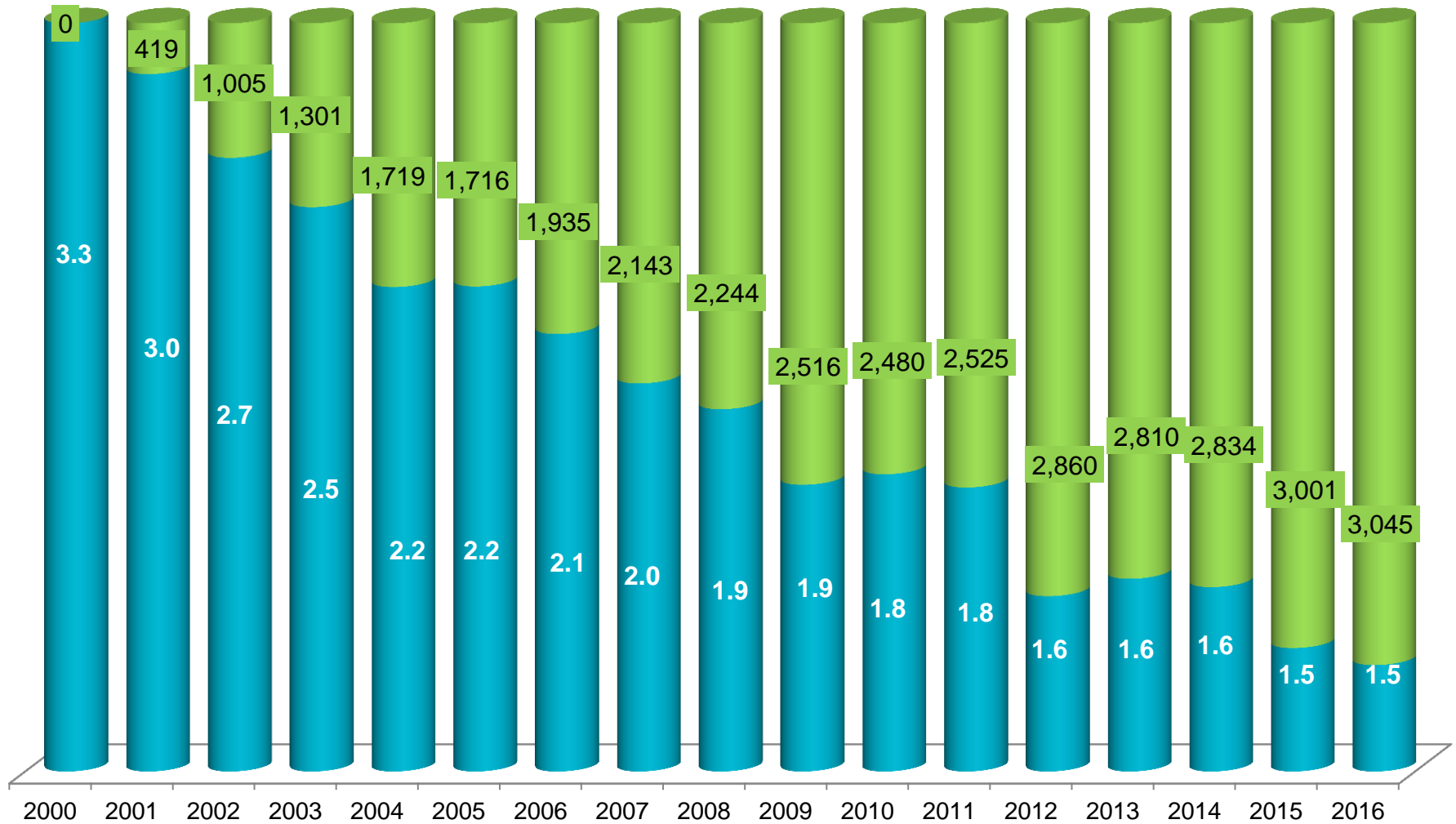
Newfoundland & Labrador 2016



Percentage of Injury Free Employers Newfoundland & Labrador 2000 to 2016

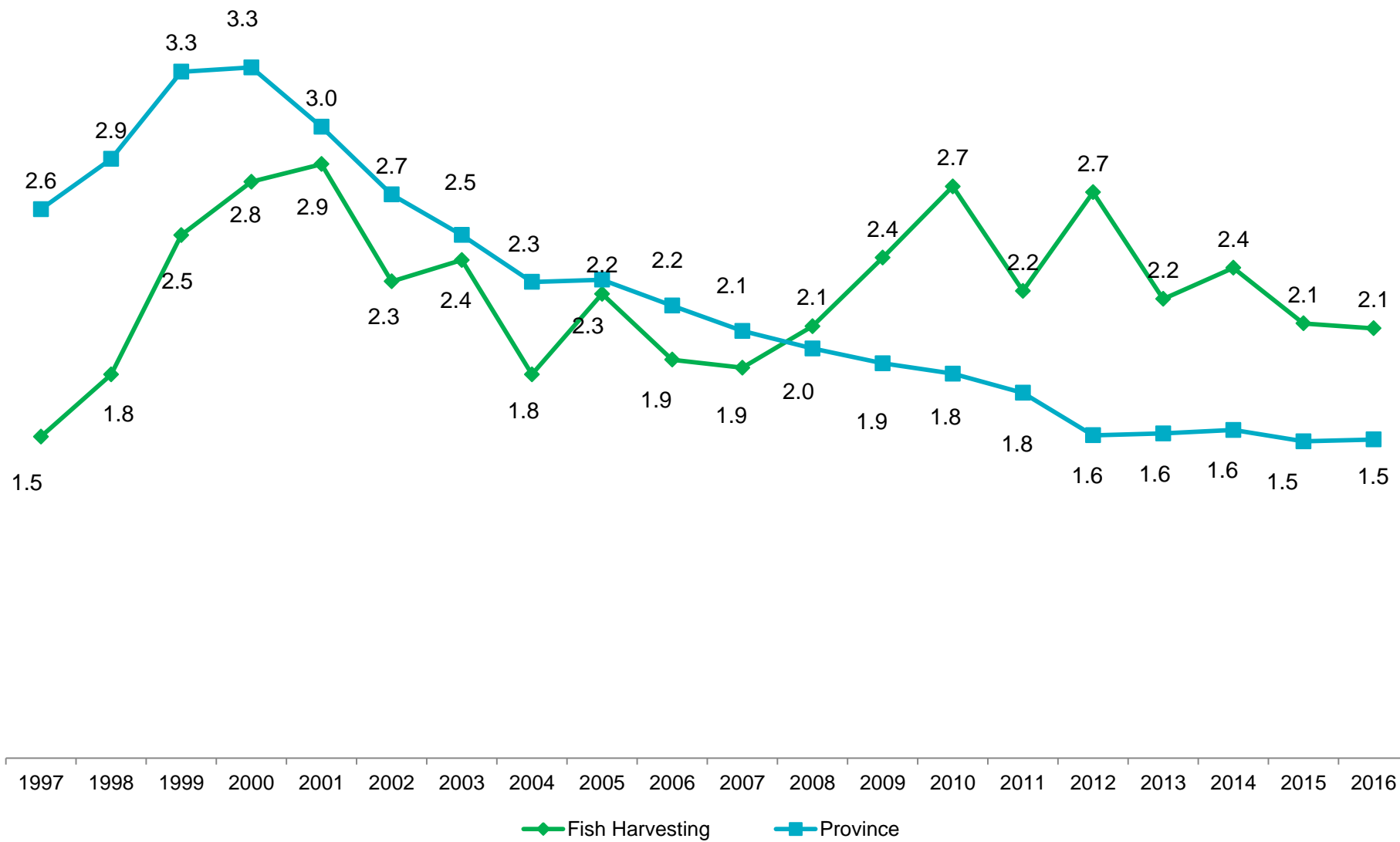


Injuries Prevented in Newfoundland & Labrador
Lost-time Incidence Rate per 100 Employees
Injuries Prevented: 34,549 Cost Savings \$1.054 B

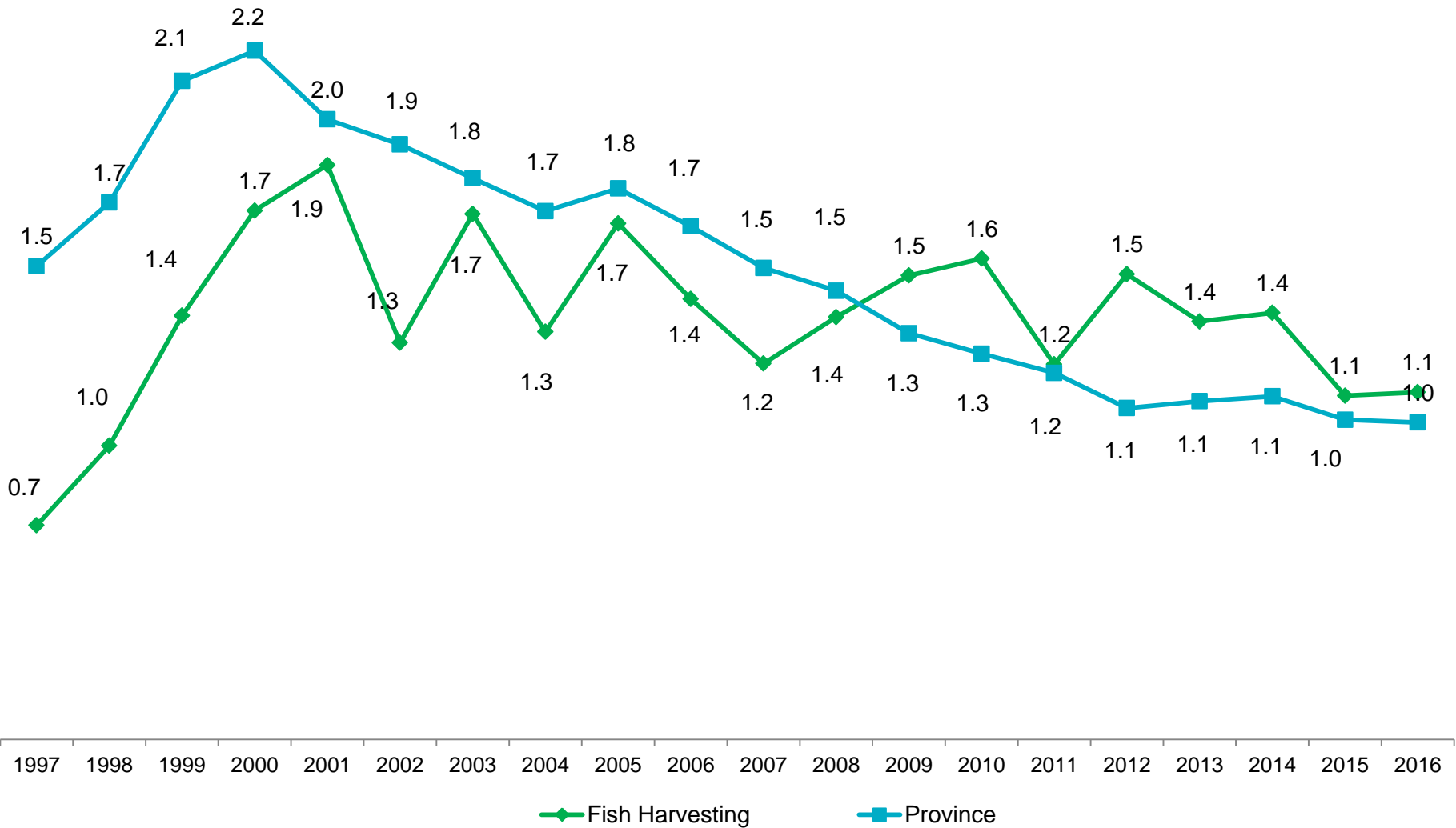


Fish Harvesting Industry Lagging Indicators

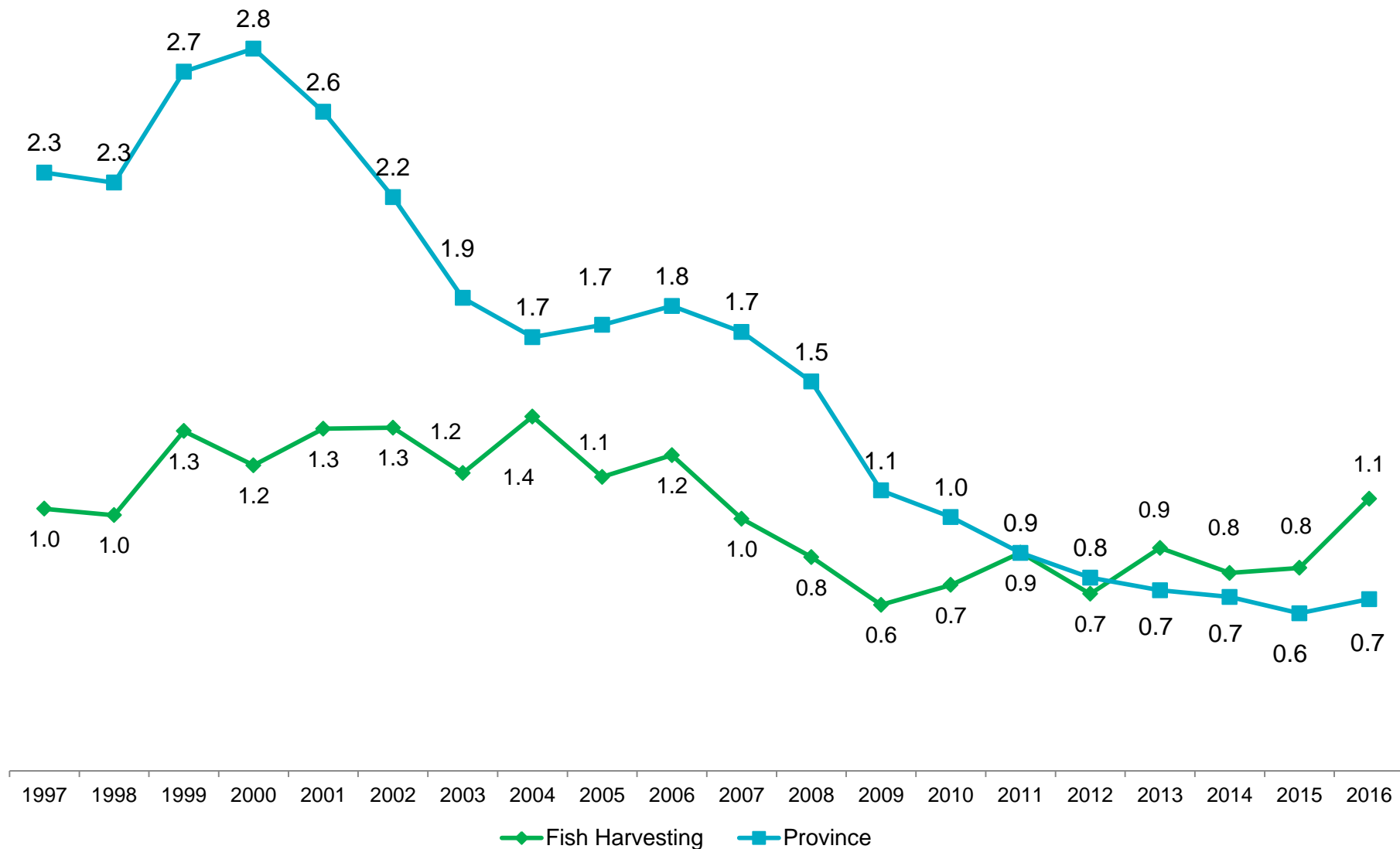
Fish Harvesting Industry
Lost-time Incidence Rate / 100 Employees
Newfoundland & Labrador 1997 - 2016



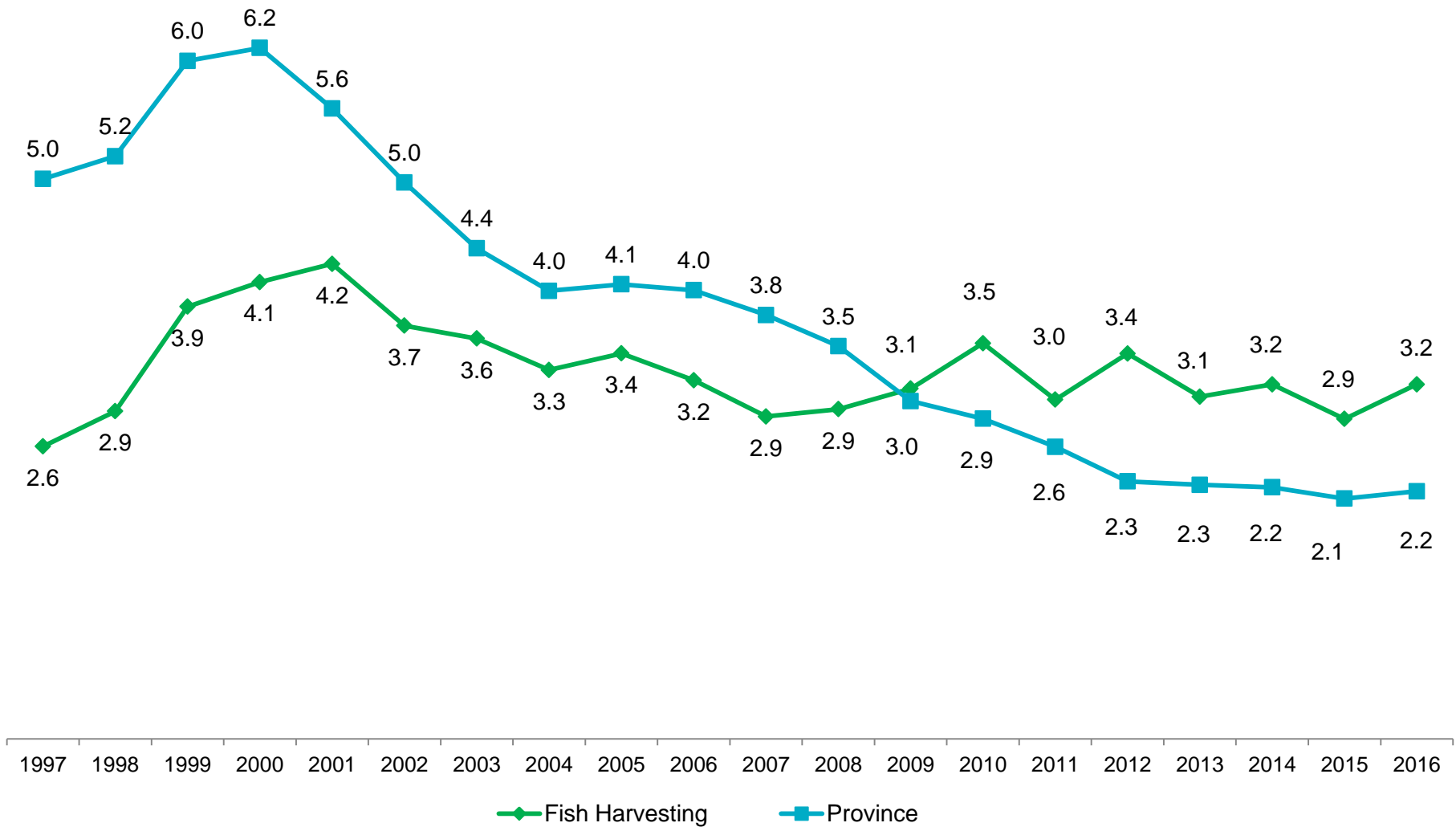
Fish Harvesting Industry
Soft Tissue Incidence Rate / 100 Employees
Newfoundland & Labrador 1997 - 2016



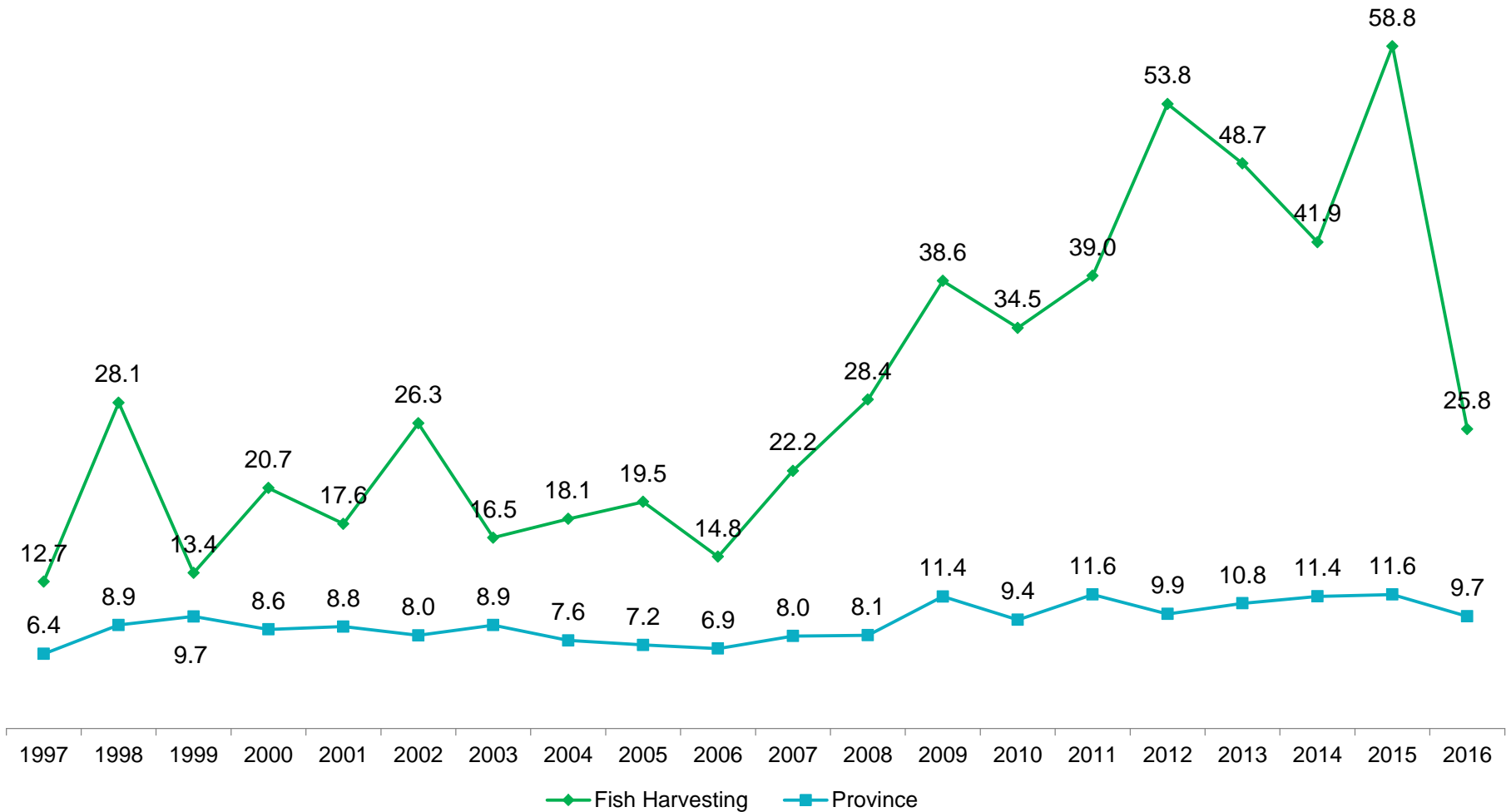
Fish Harvesting Industry
Health Care Only Incidence Rate / 100 Employees
Newfoundland & Labrador 1997 - 2016



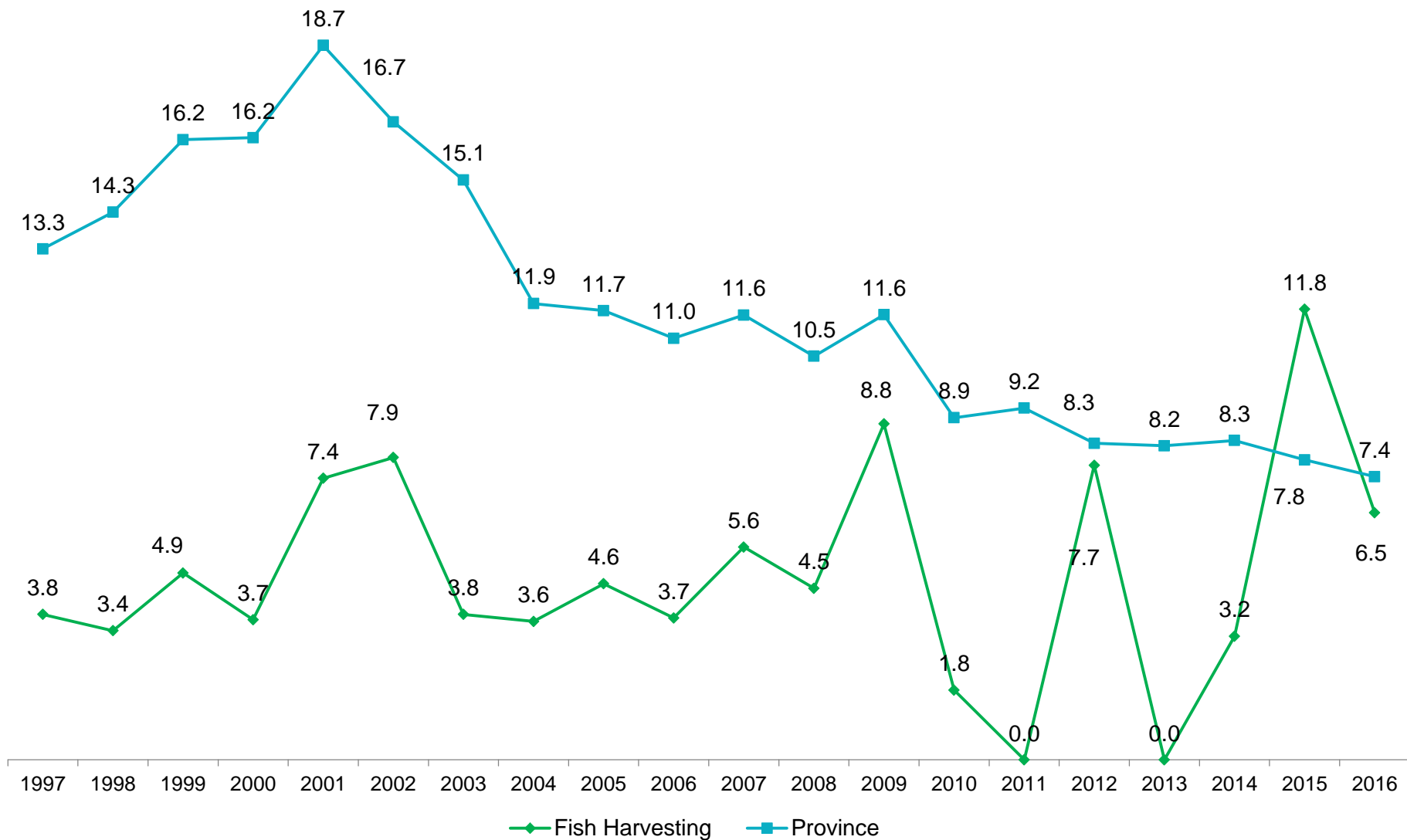
Fish Harvesting Industry
All Claims Incidence Rate / 100 Employees
Newfoundland & Labrador 1997 - 2016



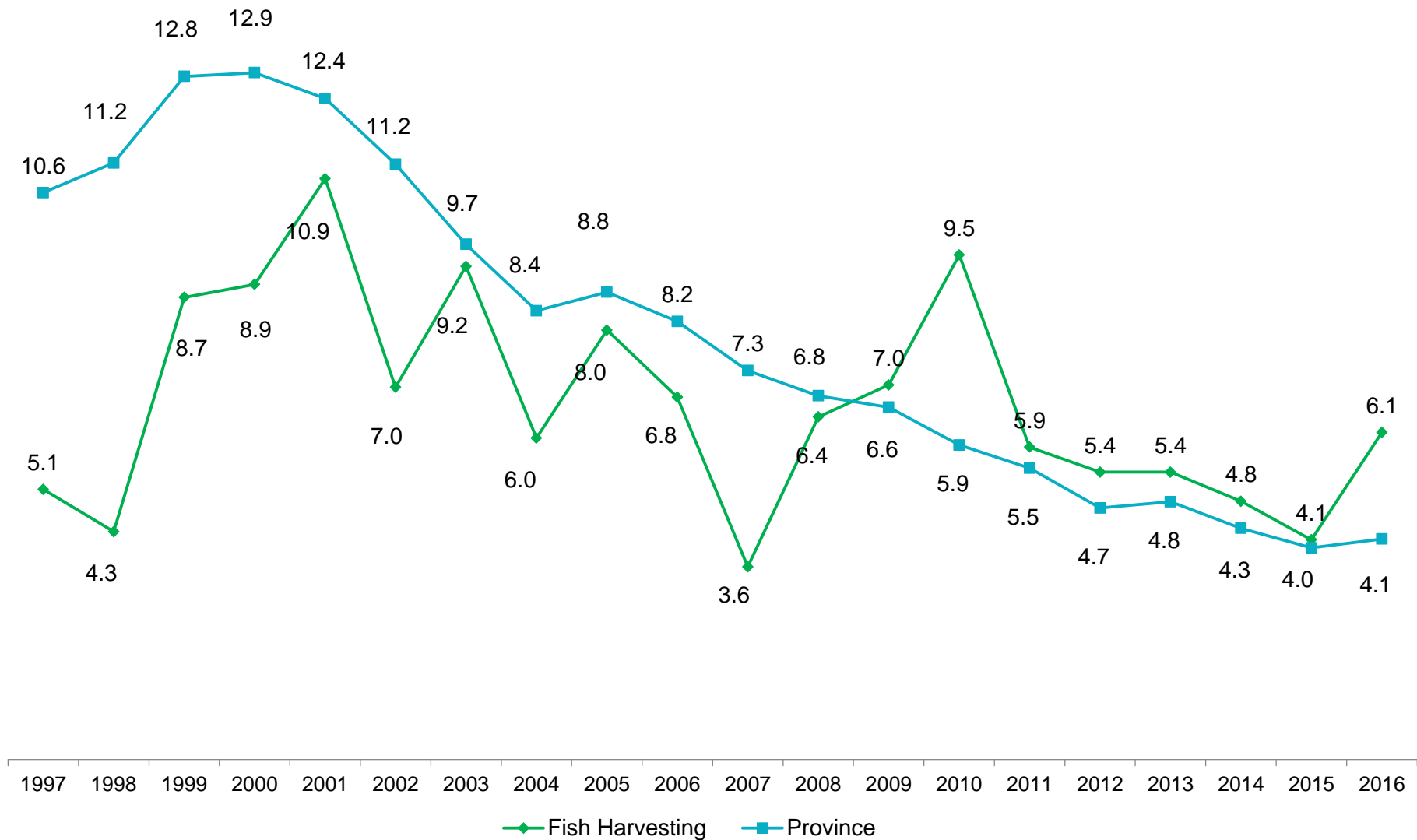
Fish Harvesting Industry
Serious Injury Rate / 10,000 Employees
Newfoundland & Labrador 2007 - 2016



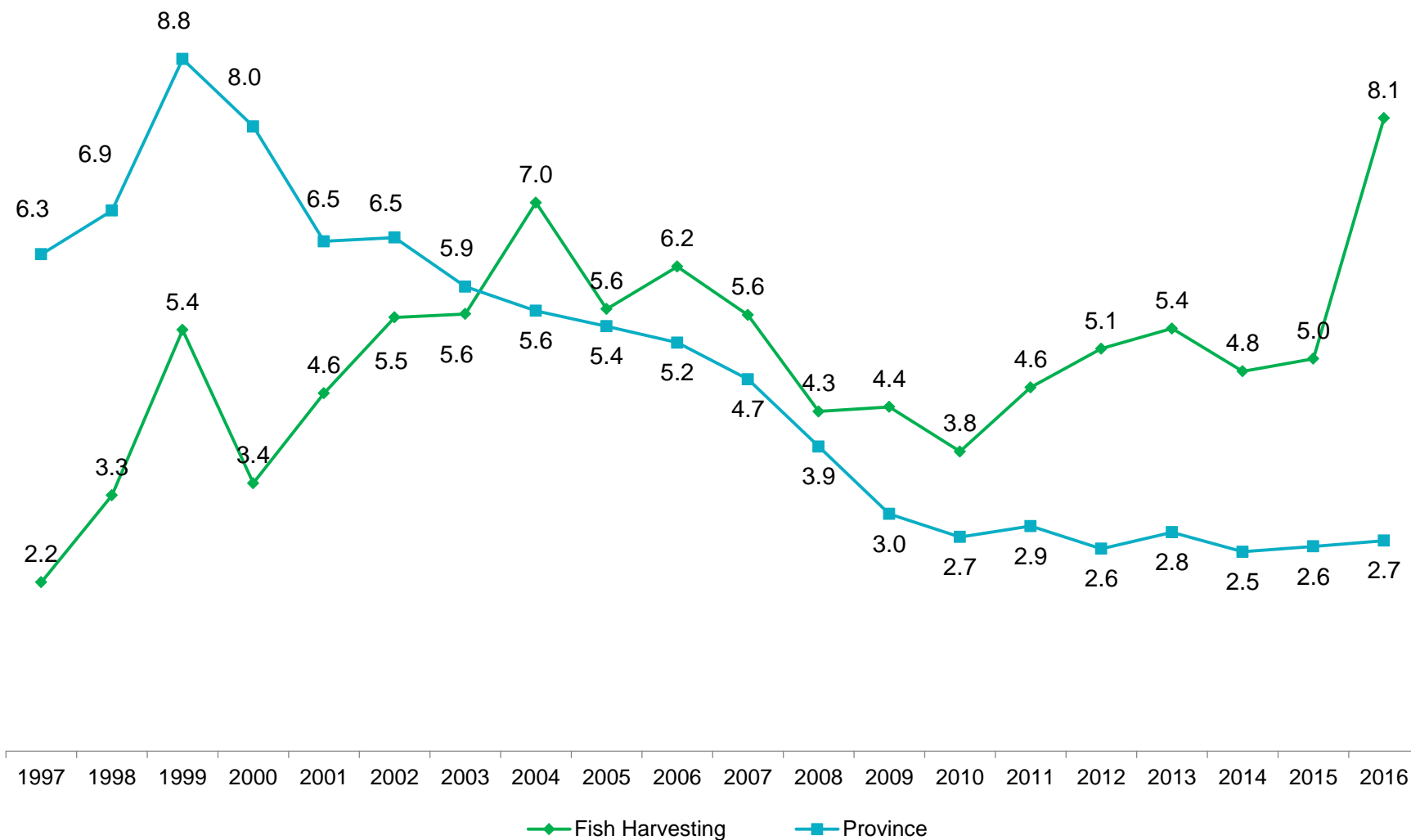
Fish Harvesting Industry
Falls from Heights Injury Rate / 10,000 Employees
Newfoundland & Labrador 1997 - 2016



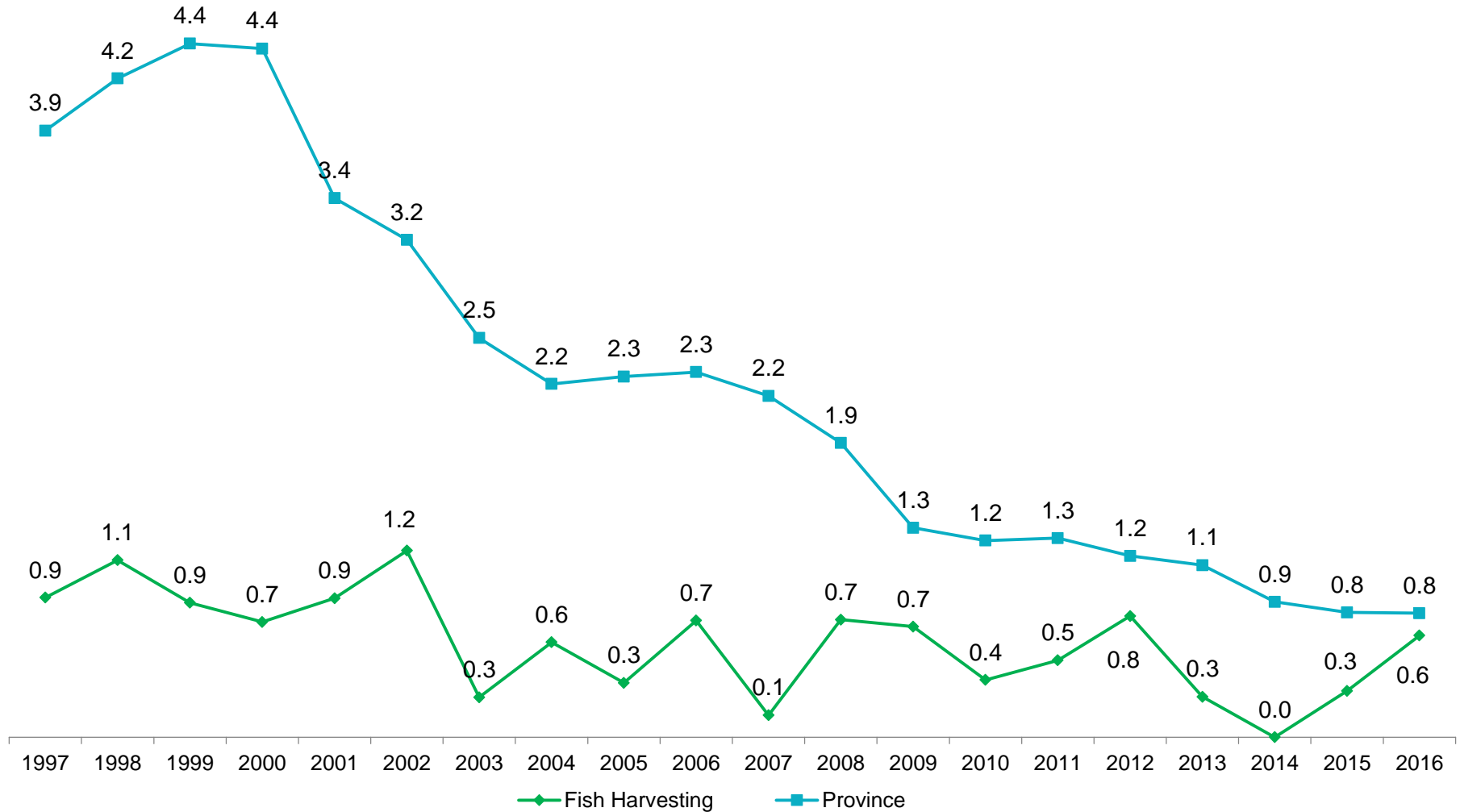
Fish Harvesting Industry
Back Injury Rate / 1,000 Employees
Newfoundland & Labrador 1997 - 2016



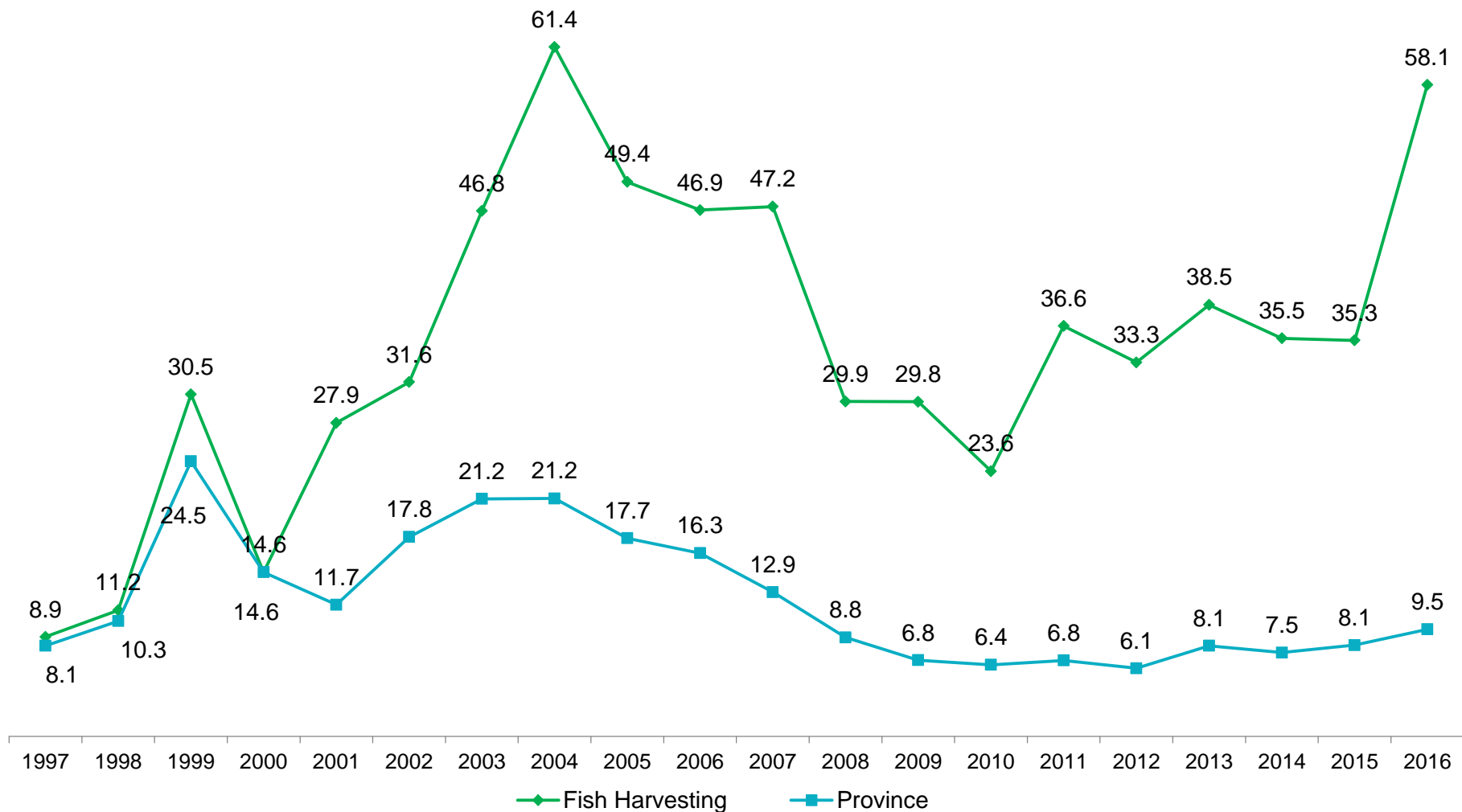
Fish Harvesting Industry
Head Injury Rate / 1,000 Employees
Newfoundland & Labrador 1997 - 2016



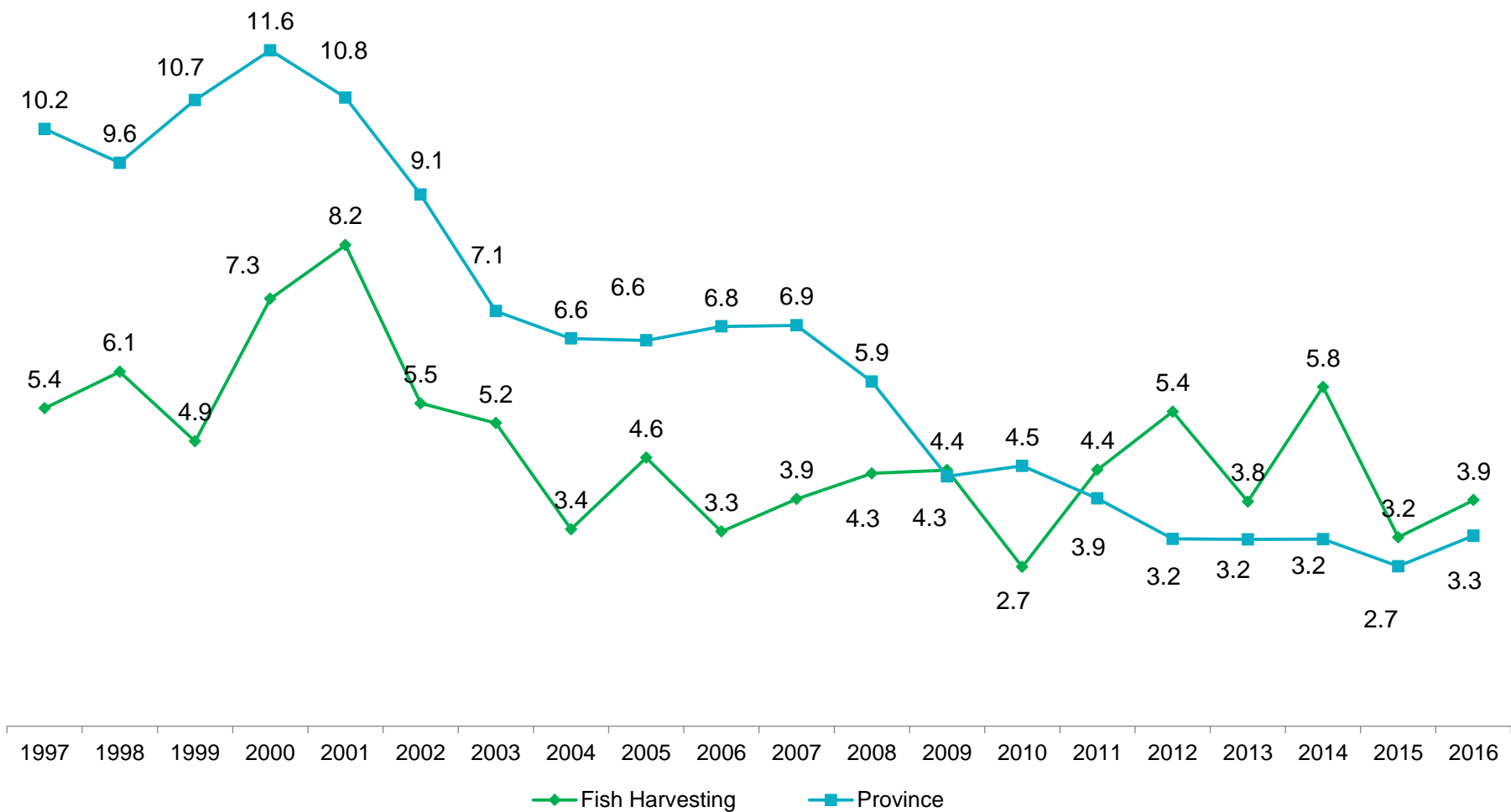
Fish Harvesting Industry
Eye Injury Rate / 1,000 Employees
Newfoundland & Labrador 1997 - 2016



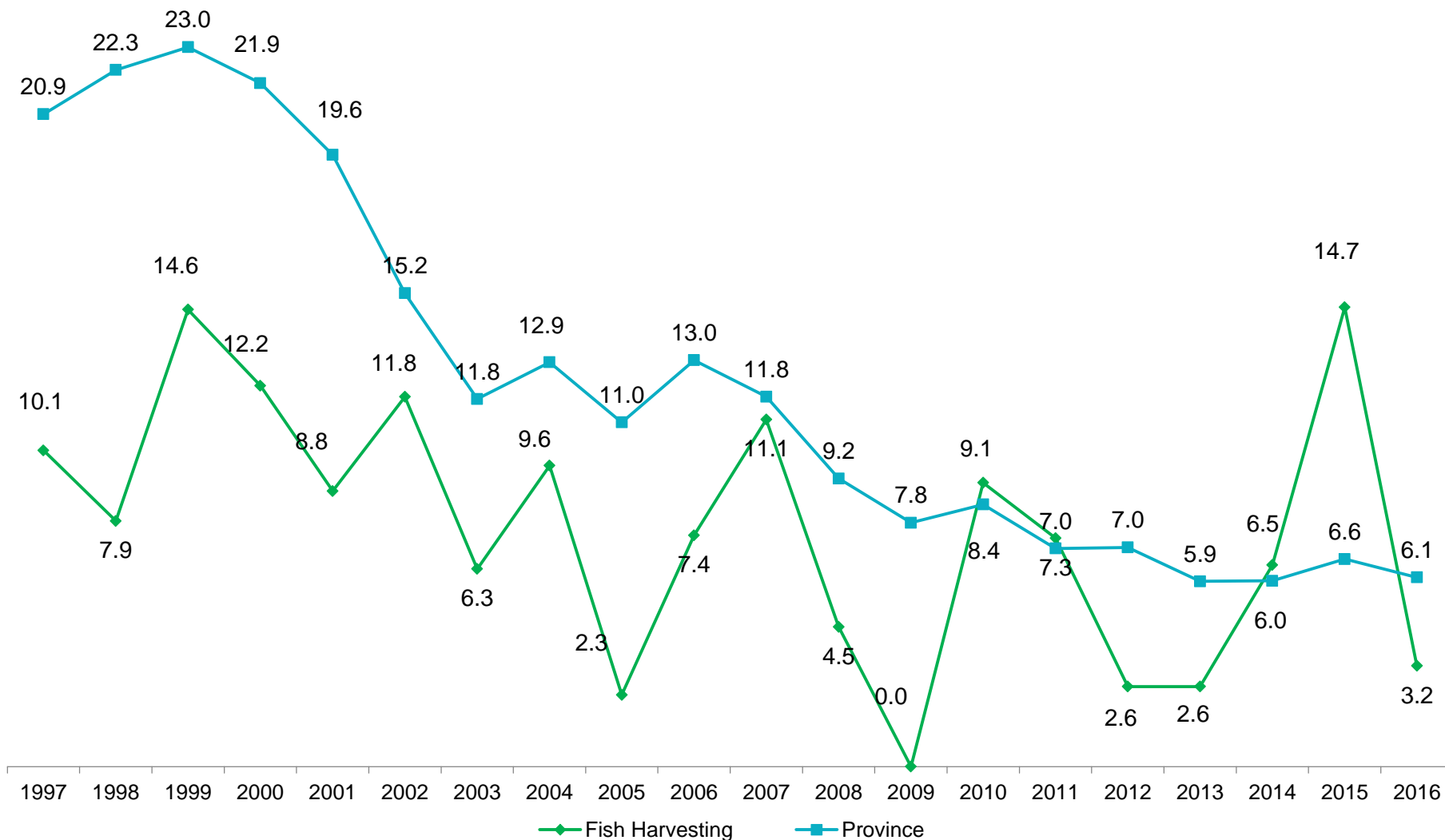
Fish Harvesting Industry
Ear Injury Rate / 10,000 Employees
Newfoundland & Labrador 1997 - 2016



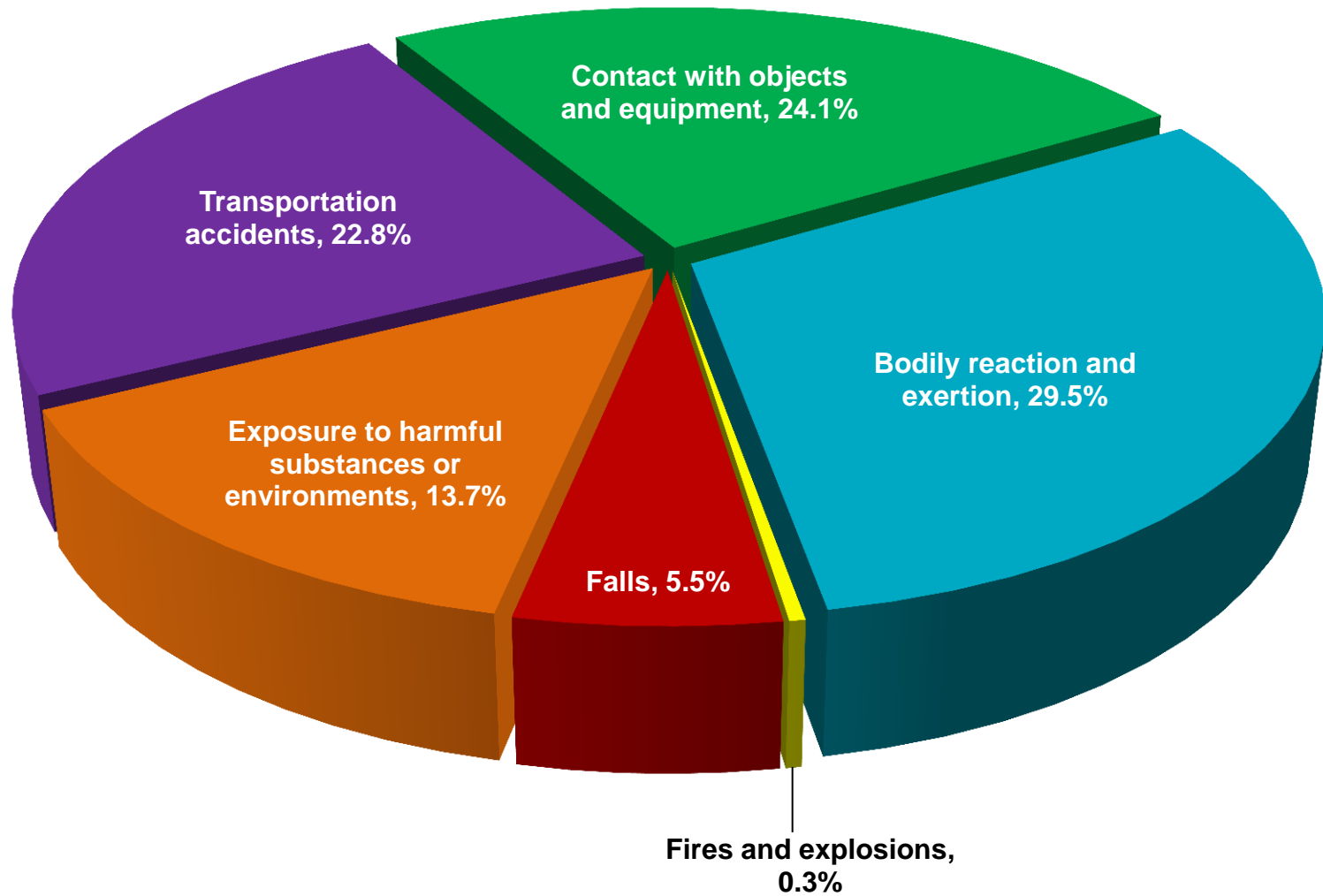
Fish Harvesting Industry
Hand Injury Rate / 1,000 Employees
Newfoundland & Labrador 1997 - 2016



Fish Harvesting Industry
Foot Injury Rate / 10,000 Employees
Newfoundland & Labrador 1997 - 2016



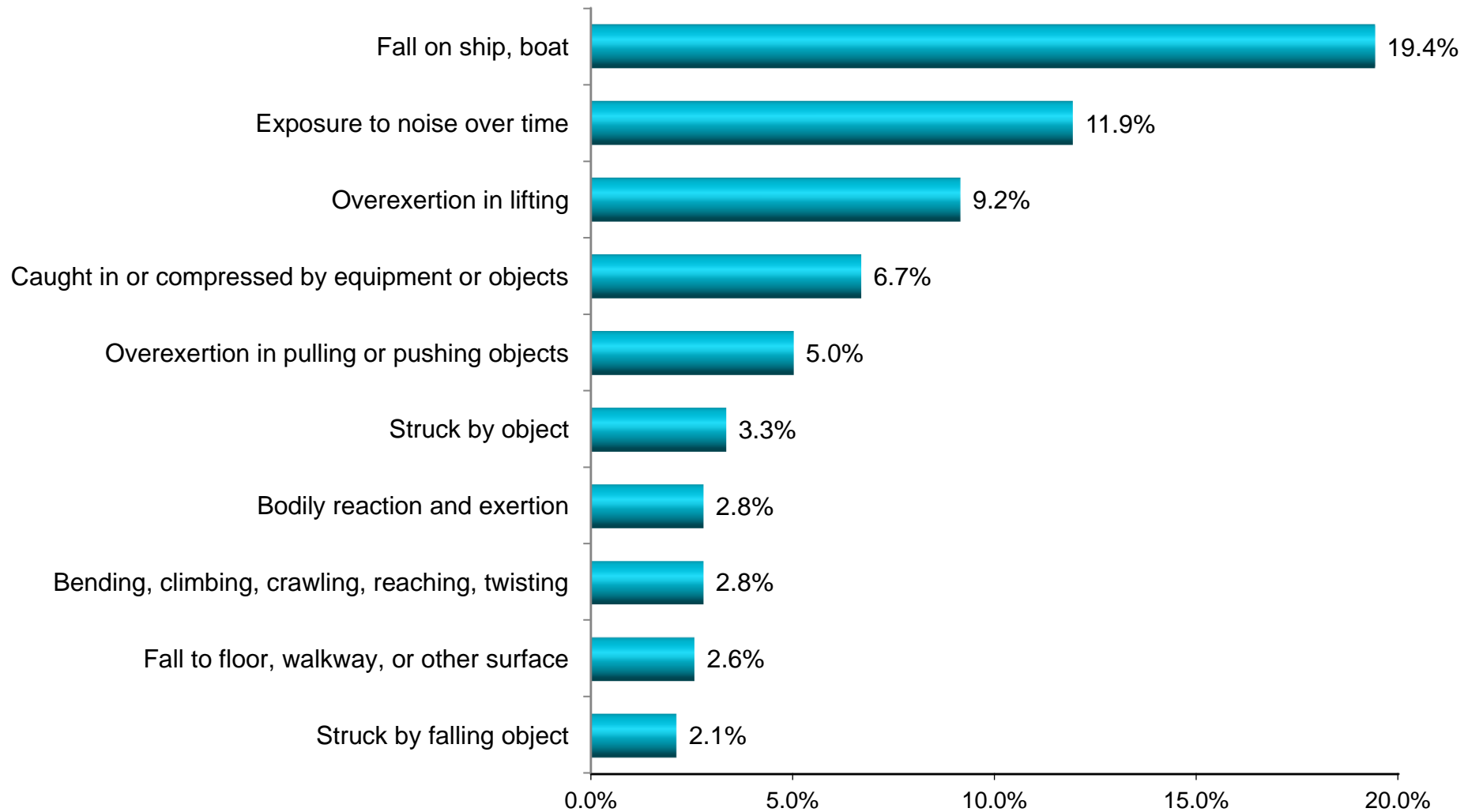
Fish Harvesting Industry
Types of Accidents by Total Claims
Newfoundland & Labrador 2010 - 2016



Fish Harvesting Industry

Top Ten Types of Accidents by Total Claims

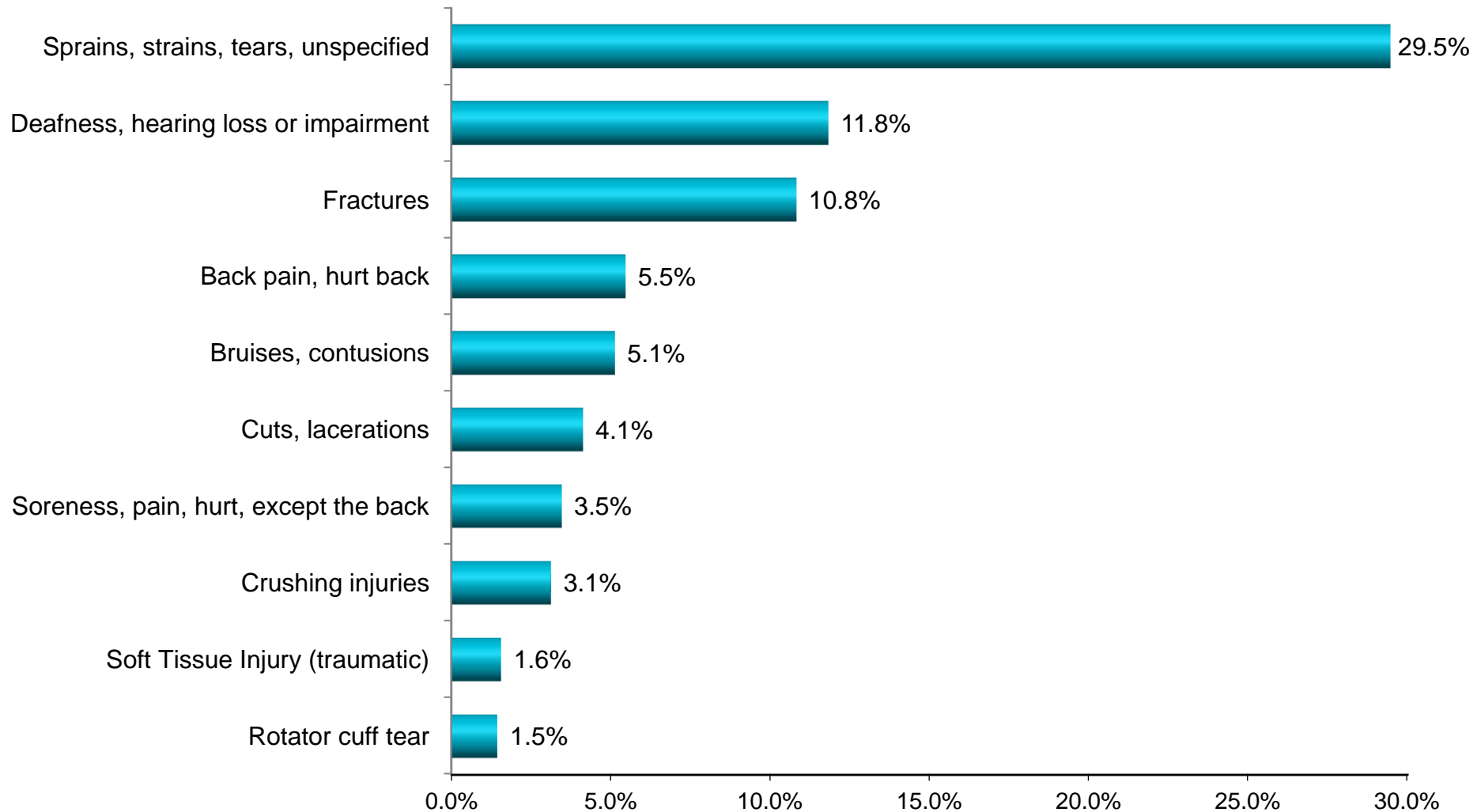
Newfoundland & Labrador 2010 - 2016



Fish Harvesting Industry

Top Ten Nature of Injuries by Total Claims

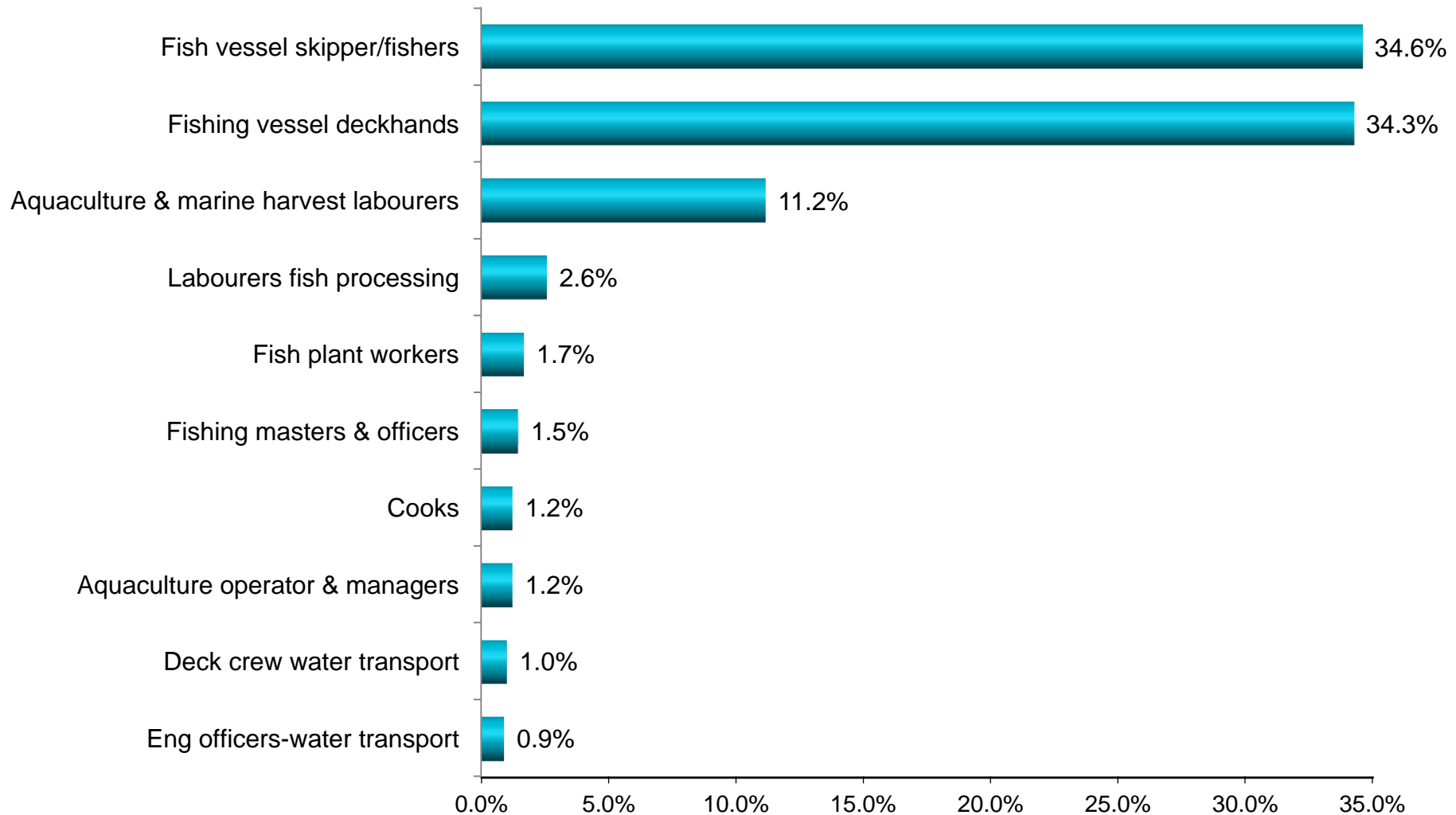
Newfoundland & Labrador 2010 - 2016



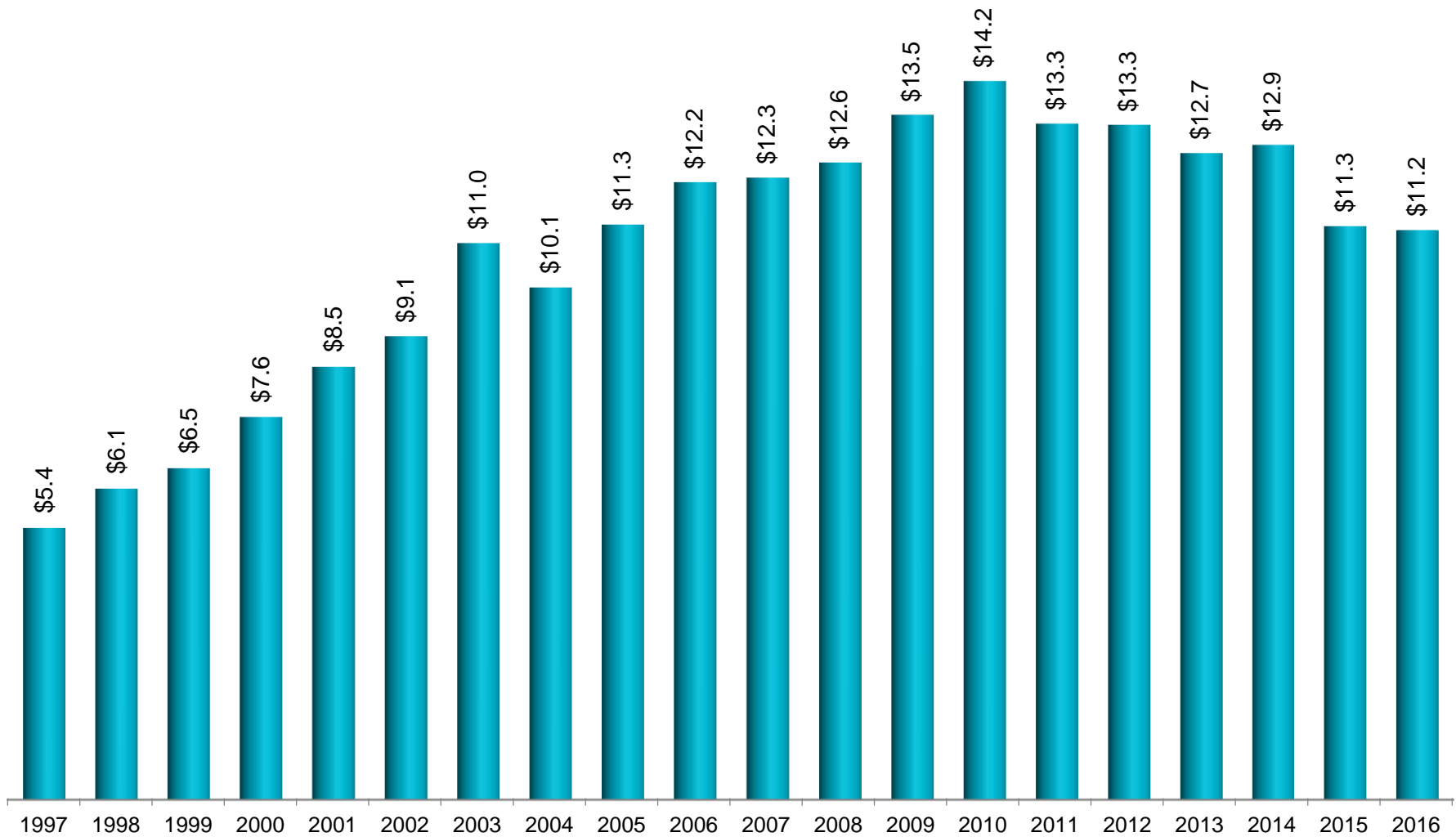
Fish Harvesting Industry

Top Ten Occupations by Total Claims

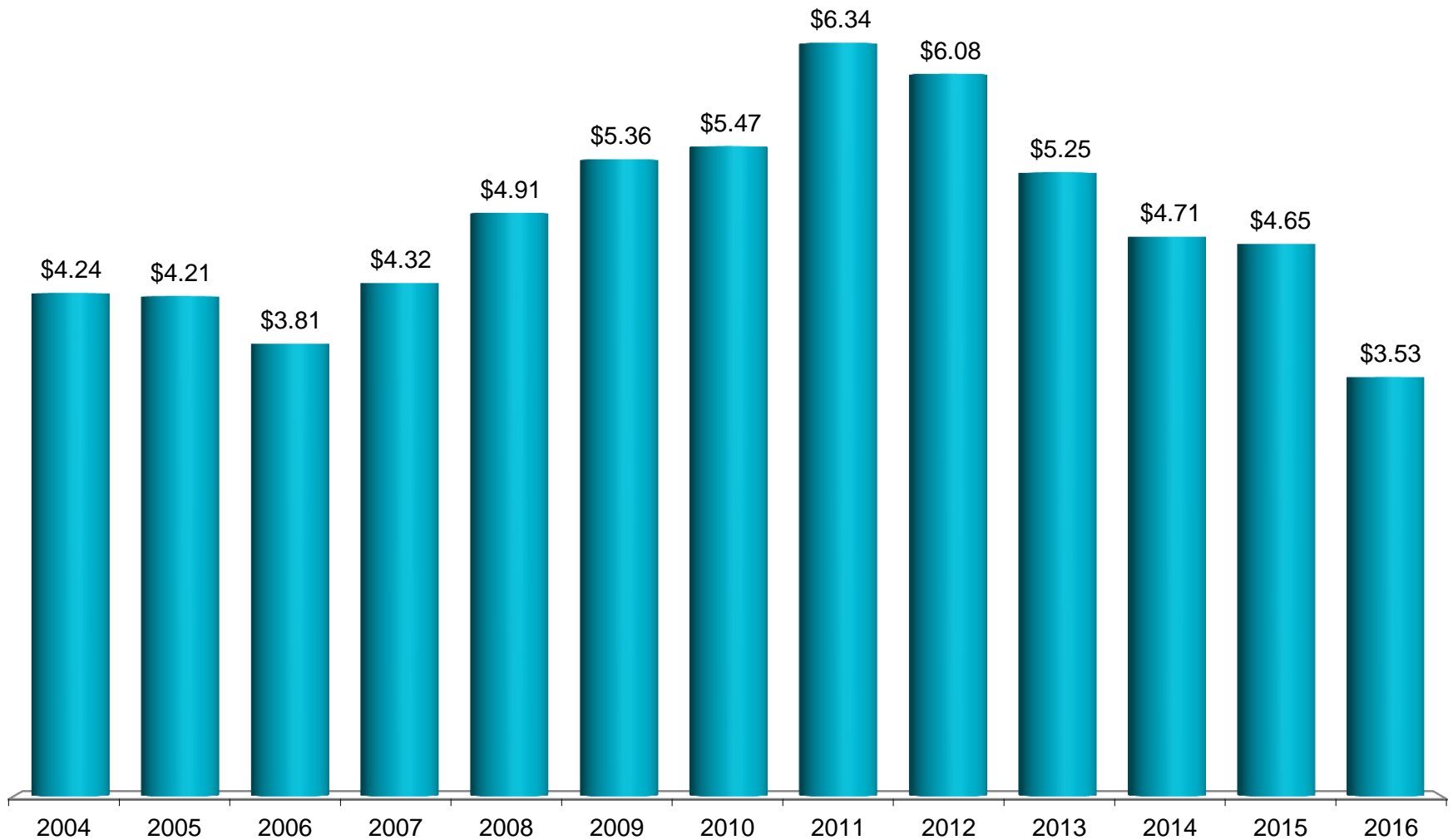
Newfoundland & Labrador 2010 - 2016



Fish Harvesting Industry
Total Claim Costs (millions) by Payment Year
Newfoundland & Labrador 1997 - 2016



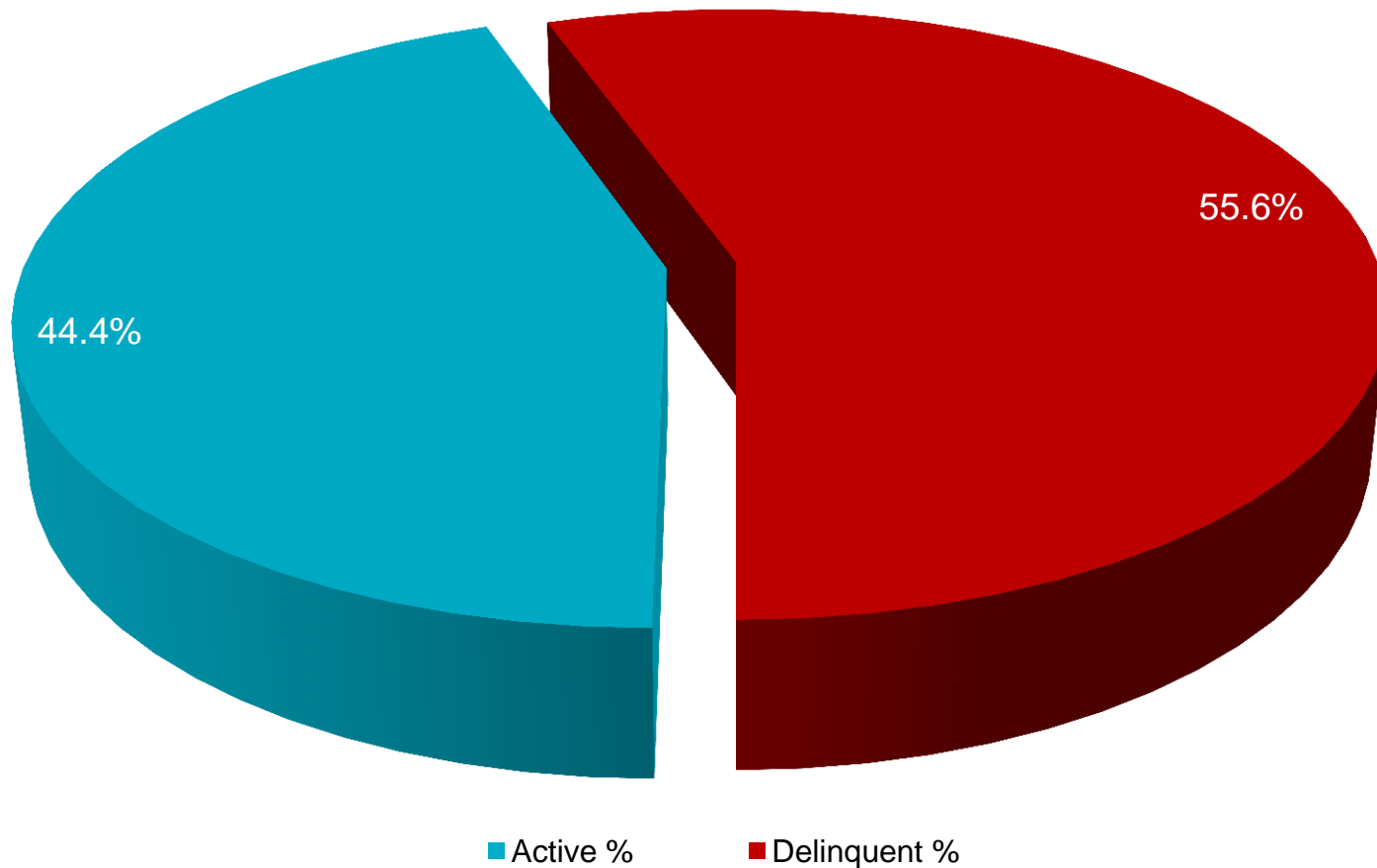
Fish Harvesting Industry Average Assessment Rate 2004 - 2016





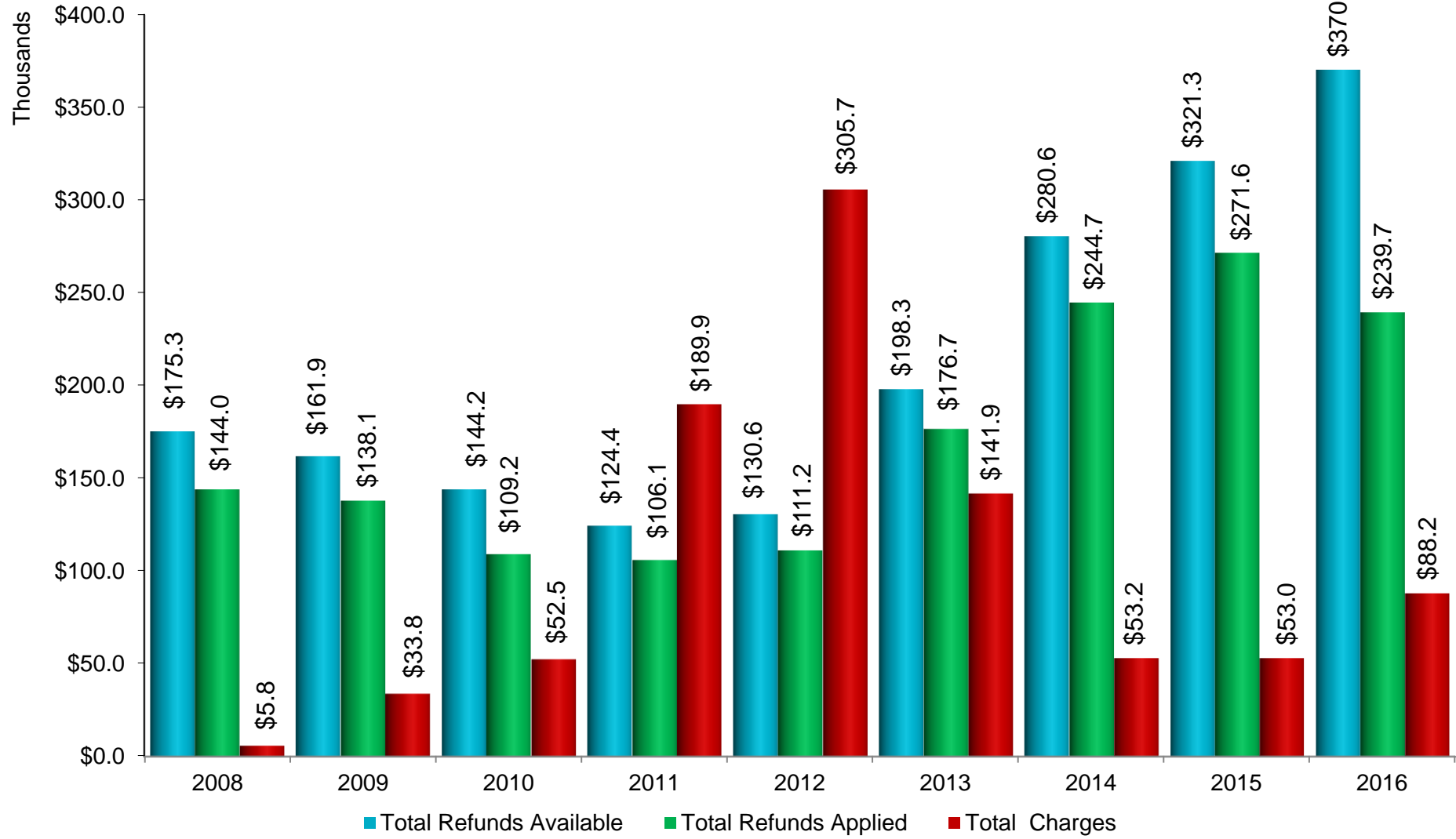
Leading Indicators

OH&S Committee Status
Fish Harvesting Industry
as of May 25, 2017

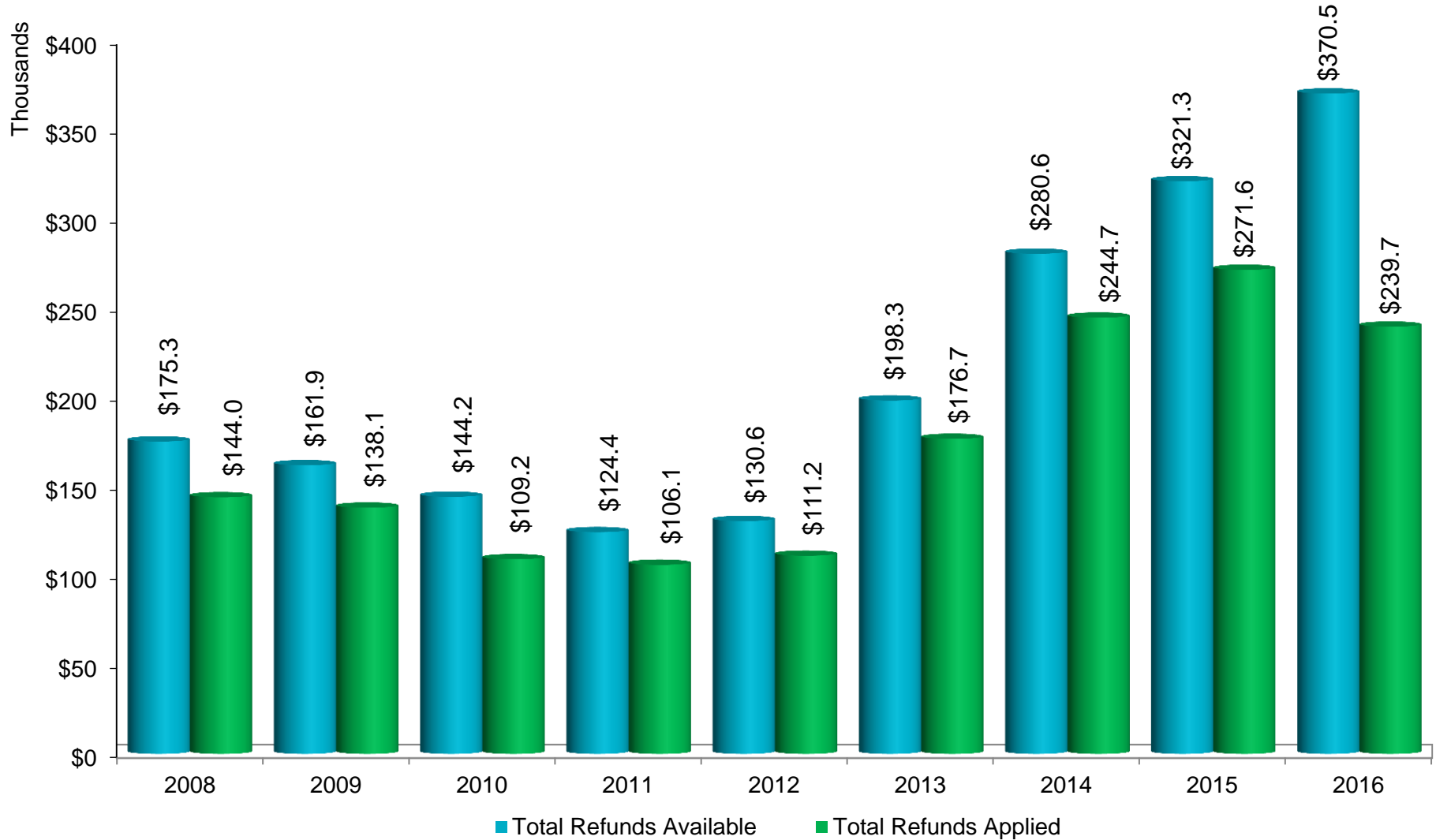


9 Committees Referred to OH&S Division

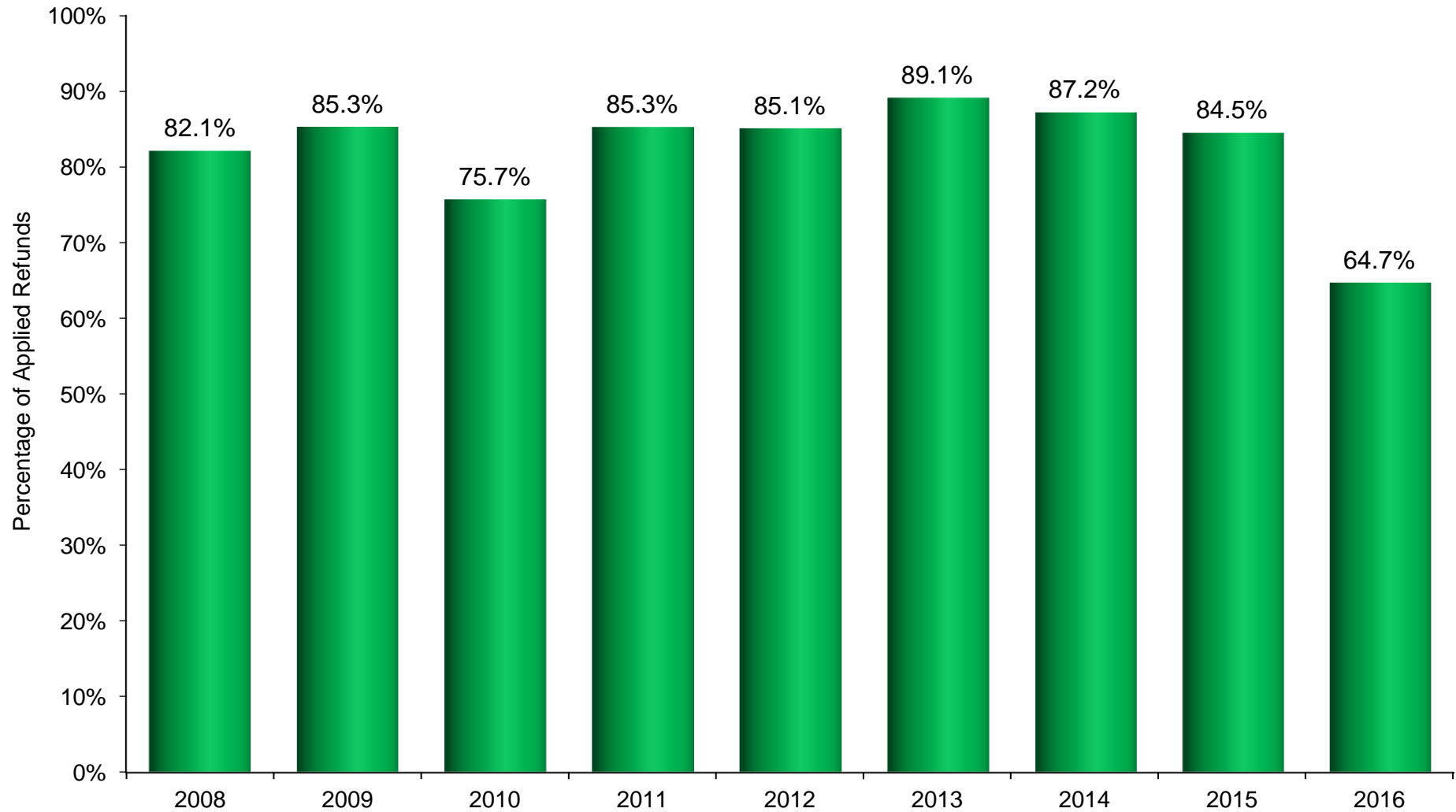
Total PRIME Refunds Available, Applied & Charges
Fish Harvesting Industry - PRIME Eligible Employers
PRIME Years 2008 - 2016



Fish Harvesting Industry
Total PRIME Refunds
PRIME Years 2008 - 2016



Fish Harvesting Industry
Total PRIME Refunds - % of Applied Refunds
PRIME Years 2008 - 2016



Fish Harvesting Industry
Total PRIME Experience Charges
PRIME Years 2008 - 2016



FACTS

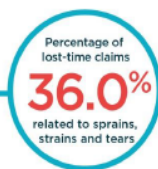
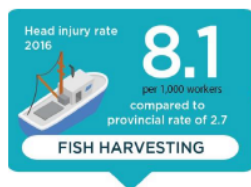
Fish Harvesting



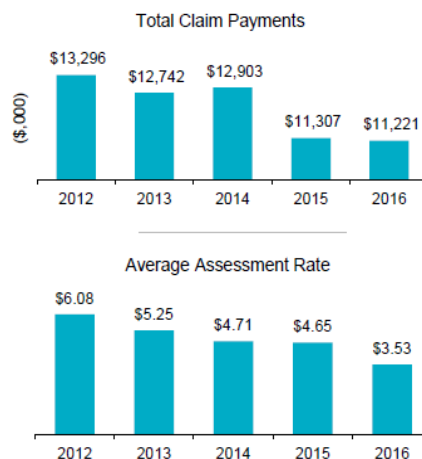
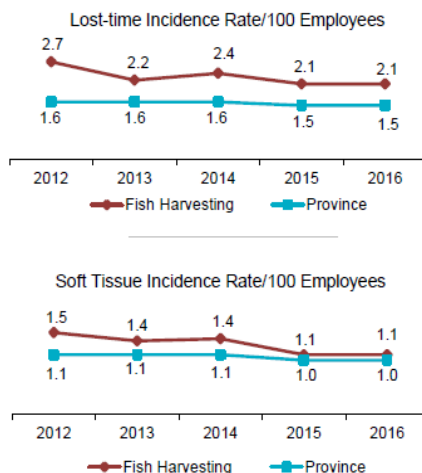
Industry Highlights

The Fish Harvesting Industry captures the inshore and offshore harvesting of sea species, including aquaculture.

Between 2012 and 2016, annual average employment decreased by 20.5%, from 3,900 to 3,100 in the industry.



Industry Facts 2016



FACTS

Fish Harvesting Industry Highlights

continued

Fish Harvesting

Province

	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Lost-time	106	86	73	71	64	3,735	3,785	3,761	3,594	3,560
Health Care Only	25	32	23	24	33	1,768	1,683	1,563	1,443	1,562
Fatalities	3	1	2	2	1	26	30	29	24	13
Paid Weeks (000's)	21.7	21.7	20.8	19.3	17.9	262.6	259.7	260.1	254.3	247.4

Lost-time claims by top 5 type of accidents, 2012-2016

Type of Accident	% Total Lost-time Claims
Fall on ship, boat	21%
Caught in/compressed by equipment/objects	10%
Overexertion in lifting	9%
Overexertion in pulling or pushing objects	7%
Bodily reaction and exertion	4%

Lost-time claims by top 5 parts of body injured, 2012-2016

Body Part	% Total Lost-time Claims
Multiple body parts	20%
Lumbo-sacral region	12%
Shoulder, clavicle, scapula, trapezius	6%
Knee(s)	6%
Finger(s), fingernail(s), unspecified	5%

Lost-time claims by top 5 nature of injuries, 2012-2016

Nature of Injury	% Total Lost-time Claims
Sprains, strains, tears, unspecified	36%
Fractures	15%
Back pain, hurt back	5%
Cuts, lacerations	4%
Bruises, contusions	3%

Lost-time claims by top 5 occupations, 2012-2016

Occupations	% Total Lost-time Claims
Fish vessel skipper/fishers	32%
Fishing vessel deckhands	31%
Aquaculture & marine harvest labourer	16%
Labourers fish processing	4%
Fish plant workers	2%

Health and Safety Advisor – Marie Ridgeley t 709.778.1005 e marie.ridgeley@workplacenl.ca

For more information

Contact WorkplaceNL at: 709.778.1552 or 1.800.563.9000

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Questions?